City of Napa
HR8121: Salary Table Full-Time By Class Title
As of March 9, 2016

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
40353	Barg Unit: NCEA Council Approval Date: 12/15/2015 ACCOUNT CLERK I (Job Code: 40353 Range: 4051)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	45,001	45,455	45,910	46,362	46,831	47,297	47,765	48,247	48,724	49,218	49,711	50,204	50,711	51,217	51,723	52,243	52,762	53,294	53,827	54,358
Mo	3,750	3,787	3,825	3,863	3,902	3,941	3,980	4,020	4,060	4,101	4,142	4,183	4,225	4,268	4,310	4,353	4,396	4,441	4,485	4,529
Per	1,730	1,748	1,765	1,783	1,801	1,819	1,837	1,855	1,874	1,893	1,911	1,930	1,950	1,969	1,989	2,009	2,029	2,049	2,070	2,090
Hrly	21.63	21.85	22.07	22.28	22.51	22.73	22.96	23.19	23.42	23.66	23.89	24.13	24.38	24.62	24.86	25.11	25.36	25.62	25.87	26.13
40355	Barg Unit: NCEA Council Approval Date: 12/15/2015 ACCOUNT CLERK II (Job Code: 40355 Range: 4095)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	48,609	49,089	49,582	50,076	50,582	51,087	51,594	52,113	52,632	53,164	53,696	54,229	54,774	55,318	55,877	56,435	56,994	57,565	58,135	58,720
Mo	4,050	4,090	4,131	4,173	4,215	4,257	4,299	4,342	4,386	4,430	4,474	4,519	4,564	4,609	4,656	4,702	4,749	4,797	4,844	4,893
Per	1,869	1,888	1,907	1,926	1,945	1,964	1,984	2,004	2,024	2,044	2,065	2,085	2,106	2,127	2,149	2,170	2,192	2,214	2,235	2,258
Hrly	23.36	23.60	23.83	24.07	24.31	24.56	24.80	25.05	25.30	25.55	25.81	26.07	26.33	26.59	26.86	27.13	27.40	27.67	27.94	28.23
50315	Barg Unit: AMPR Council Approval Date: 12/15/2015 ACCOUNTANT (Job Code: 50315 Range: 5005)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	71,210	71,924	72,639	73,366	74,093	74,834	75,588	76,342	77,107	77,872	78,653	79,444	80,238	81,042	81,848	82,668	83,497	84,329	85,174	86,030
Mo	5,934	5,993	6,053	6,113	6,174	6,236	6,299	6,361	6,425	6,489	6,554	6,620	6,686	6,753	6,820	6,889	6,958	7,027	7,097	7,169
Per	2,738	2,766	2,793	2,821	2,849	2,878	2,907	2,936	2,965	2,995	3,025	3,055	3,086	3,117	3,148	3,179	3,211	3,243	3,275	3,308
Hrly	34.23	34.57	34.92	35.27	35.62	35.97	36.34	36.70	37.07	37.43	37.81	38.19	38.57	38.96	39.35	39.74	40.14	40.54	40.94	41.36
50242	Barg Unit: AMPR Council Approval Date: 12/15/2015 ACCOUNTING AND AUDIT SUPERVISO (Job Code: 50242 Range: 5300)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	92,784	93,707	94,643	95,592	96,552	97,513	98,488	99,475	100,474	101,475	102,488	103,514	104,553	105,594	106,645	107,710	108,789	109,880	110,985	112,089
Mo	7,732	7,808	7,886	7,966	8,046	8,126	8,207	8,289	8,372	8,456	8,540	8,626	8,712	8,799	8,887	8,975	9,065	9,156	9,248	9,340
Per	3,568	3,604	3,640	3,676	3,713	3,750	3,788	3,825	3,864	3,902	3,941	3,981	4,021	4,061	4,101	4,142	4,184	4,226	4,268	4,311
Hrly	44.60	45.05	45.50	45.95	46.41	46.88	47.35	47.82	48.30	48.78	49.27	49.76	50.26	50.76	51.27	51.78	52.30	52.82	53.35	53.88
40367	Barg Unit: NCEA Council Approval Date: 12/15/2015 ACCOUNTING TECHNICIAN (Job Code: 40367 Range: 4220)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	57,682	58,253	58,836	59,421	60,018	60,614	61,224	61,836	62,458	63,081	63,717	64,353	65,002	65,652	66,312	66,974	67,649	68,324	69,014	69,702
Mo	4,806	4,854	4,903	4,951	5,001	5,051	5,102	5,153	5,204	5,256	5,309	5,362	5,416	5,471	5,526	5,581	5,637	5,693	5,751	5,808
Per	2,218	2,240	2,262	2,285	2,308	2,331	2,354	2,378	2,402	2,426	2,450	2,475	2,500	2,525	2,550	2,575	2,601	2,627	2,654	2,680
Hrly	27.73	28.00	28.28	28.56	28.85	29.14	29.43	29.72	30.02	30.32	30.63	30.93	31.25	31.56	31.88	32.19	32.52	32.84	33.17	33.51

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40362	Barg Unit: NCEA Council Approval Date: 12/15/2015 ACCOUNTING TECHNICIAN-(ENTRY) (Job Code: 40362 Range: 4155)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	52,450	52,970	53,502	54,033	54,581	55,124	55,669	56,227	56,785	57,357	57,927	58,512	59,096	59,693	60,290	60,886	61,499	62,108	62,730	63,353
Mo	4,370	4,414	4,458	4,502	4,548	4,593	4,639	4,685	4,732	4,779	4,827	4,876	4,924	4,974	5,024	5,073	5,124	5,175	5,227	5,279
Per	2,017	2,037	2,057	2,078	2,099	2,120	2,141	2,162	2,184	2,206	2,227	2,250	2,272	2,295	2,318	2,341	2,365	2,388	2,412	2,436
Hrly	25.21	25.46	25.72	25.97	26.24	26.50	26.76	27.03	27.30	27.57	27.84	28.13	28.41	28.69	28.98	29.27	29.56	29.85	30.15	30.45
40383	Barg Unit: AMPR Council Approval Date: 12/15/2015 ACTING SYSTEMS ADMIN (NCEA) (Job Code: 40383 Range: 5190)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	87,108	87,981	88,862	89,745	90,642	91,551	92,461	93,382	94,319	95,267	96,214	97,175	98,150	99,138	100,124	101,124	102,137	103,164	104,190	105,229
Mo	7,259	7,331	7,405	7,478	7,553	7,629	7,705	7,781	7,859	7,938	8,017	8,097	8,179	8,261	8,343	8,427	8,511	8,597	8,682	8,769
Per	3,350	3,383	3,417	3,451	3,486	3,521	3,556	3,591	3,627	3,664	3,700	3,737	3,775	3,813	3,850	3,889	3,928	3,967	4,007	4,047
Hrly	41.87	42.29	42.72	43.14	43.57	44.01	44.45	44.89	45.34	45.80	46.25	46.71	47.18	47.66	48.13	48.61	49.10	49.59	50.09	50.59
50451	Barg Unit: AMPR Council Approval Date: 12/15/2015 ADMIN SERVICES MANAGER (Job Code: 50451 Range: 5300)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	92,784	93,707	94,643	95,592	96,552	97,513	98,488	99,475	100,474	101,475	102,488	103,514	104,553	105,594	106,645	107,710	108,789	109,880	110,985	112,089
Mo	7,732	7,808	7,886	7,966	8,046	8,126	8,207	8,289	8,372	8,456	8,540	8,626	8,712	8,799	8,887	8,975	9,065	9,156	9,248	9,340
Per	3,568	3,604	3,640	3,676	3,713	3,750	3,788	3,825	3,864	3,902	3,941	3,981	4,021	4,061	4,101	4,142	4,184	4,226	4,268	4,311
Hrly	44.60	45.05	45.50	45.95	46.41	46.88	47.35	47.82	48.30	48.78	49.27	49.76	50.26	50.76	51.27	51.78	52.30	52.82	53.35	53.88
50325	Barg Unit: AMPR Council Approval Date: 12/15/2015 ADMINISTRATIVE ASSISTANT (Job Code: 50325 Range: 5002)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	68,117	68,793	69,482	70,170	70,871	71,586	72,301	73,028	73,755	74,496	75,237	75,990	76,742	77,510	78,288	79,068	79,860	80,653	81,458	82,276
Mo	5,676	5,732	5,790	5,847	5,905	5,965	6,025	6,085	6,146	6,208	6,269	6,332	6,395	6,459	6,524	6,589	6,655	6,721	6,788	6,856
Per	2,619	2,645	2,672	2,698	2,725	2,753	2,780	2,808	2,836	2,865	2,893	2,922	2,951	2,981	3,011	3,041	3,071	3,102	3,133	3,164
Hrly	32.74	33.07	33.40	33.73	34.07	34.41	34.76	35.10	35.45	35.81	36.17	36.53	36.89	37.26	37.63	38.01	38.39	38.77	39.16	39.55
60330	Barg Unit: AMPX Council Approval Date: 12/15/2015 ADMINISTRATIVE ASSISTANT (EXM) (Job Code: 60330 Range: 6020)																		Eff. Beg. 01/02/2016	
AMPX																				
Ann	65,494	66,144	66,806	67,469	68,145	68,820	69,509	70,210	70,910	71,624	72,339	73,067	73,795	74,534	75,274	76,028	76,795	77,562	78,341	79,120
Mo	5,457	5,512	5,567	5,622	5,678	5,735	5,792	5,850	5,909	5,968	6,028	6,088	6,149	6,211	6,272	6,335	6,399	6,463	6,528	6,593
Per	2,519	2,544	2,569	2,594	2,620	2,646	2,673	2,700	2,727	2,754	2,782	2,810	2,838	2,866	2,895	2,924	2,953	2,983	3,013	3,043
Hrly	31.48	31.80	32.11	32.43	32.76	33.08	33.41	33.75	34.09	34.43	34.77	35.12	35.47	35.83	36.18	36.55	36.92	37.28	37.66	38.03

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40371	Barg Unit: NCEA Council Approval Date: 12/15/2015 ADMINISTRATIVE SECRETARY (Job Code: 40371 Range: 4290)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	61,561	62,172	62,796	63,418	64,054	64,690	65,340	65,989	66,651	67,312	67,988	68,662	69,350	70,038	70,740	71,440	72,154	72,880	73,607	74,347
Mo	5,130	5,181	5,233	5,284	5,337	5,390	5,445	5,499	5,554	5,609	5,665	5,721	5,779	5,836	5,895	5,953	6,012	6,073	6,133	6,195
Per	2,367	2,391	2,415	2,439	2,463	2,488	2,513	2,538	2,563	2,588	2,614	2,640	2,667	2,693	2,720	2,747	2,775	2,803	2,831	2,859
Hrly	29.59	29.89	30.19	30.48	30.79	31.10	31.41	31.72	32.04	32.36	32.68	33.01	33.34	33.67	34.00	34.34	34.68	35.03	35.38	35.74
50432	Barg Unit: AMPR Council Approval Date: 12/15/2015 AFFORDABLE HOUSING REP (Job Code: 50432 Range: 5003)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	69,455	70,144	70,845	71,560	72,275	73,002	73,729	74,471	75,209	75,962	76,717	77,484	78,262	79,042	79,834	80,626	81,432	82,252	83,068	83,901
Mo	5,787	5,845	5,903	5,963	6,022	6,083	6,144	6,205	6,267	6,330	6,393	6,457	6,521	6,586	6,652	6,718	6,786	6,854	6,922	6,991
Per	2,671	2,697	2,724	2,752	2,779	2,807	2,835	2,864	2,892	2,921	2,950	2,980	3,010	3,040	3,070	3,101	3,132	3,163	3,194	3,226
Hrly	33.39	33.72	34.06	34.40	34.74	35.09	35.44	35.80	36.15	36.52	36.88	37.25	37.62	38.00	38.38	38.76	39.15	39.54	39.93	40.33
50435	Barg Unit: AMPR Council Approval Date: 12/15/2015 AFFORDABLE HSNG PROGRAM SUPV (Job Code: 50435 Range: 5167)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	79,860	80,653	81,458	82,276	83,096	83,926	84,771	85,616	86,473	87,343	88,212	89,097	89,992	90,889	91,798	92,721	93,642	94,579	95,526	96,486
Mo	6,655	6,721	6,788	6,856	6,924	6,993	7,064	7,134	7,206	7,278	7,351	7,424	7,499	7,574	7,649	7,726	7,803	7,881	7,960	8,040
Per	3,071	3,102	3,133	3,164	3,196	3,227	3,260	3,292	3,325	3,359	3,392	3,426	3,461	3,495	3,530	3,566	3,601	3,637	3,674	3,711
Hrly	38.39	38.77	39.16	39.55	39.95	40.34	40.75	41.16	41.57	41.99	42.40	42.83	43.26	43.69	44.13	44.57	45.02	45.47	45.92	46.38
50460	Barg Unit: AMPR Council Approval Date: 12/15/2015 ASSIST HUMAN RESOURCE DIRECTOR (Job Code: 50460 Range: 5440)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	104,865	105,918	106,982	108,048	109,126	110,218	111,322	112,439	113,568	114,699	115,841	116,998	118,168	119,349	120,544	121,752	122,974	124,207	125,455	126,715
Mo	8,738	8,826	8,915	9,004	9,093	9,184	9,276	9,369	9,464	9,558	9,653	9,749	9,847	9,945	10,045	10,146	10,247	10,350	10,454	10,559
Per	4,033	4,073	4,114	4,155	4,197	4,239	4,281	4,324	4,368	4,411	4,455	4,499	4,544	4,590	4,636	4,682	4,729	4,777	4,825	4,873
Hrly	50.41	50.92	51.43	51.94	52.46	52.98	53.52	54.05	54.60	55.14	55.69	56.24	56.81	57.37	57.95	58.53	59.12	59.71	60.31	60.92
60448	Barg Unit: AMPX Council Approval Date: 12/15/2015 ASSISTANT CITY ATTORNEY (Job Code: 60448 Range: 6400)																		Eff. Beg. 01/02/2016	
AMPX																				
Ann	136,873	138,235	139,612	141,003	142,419	143,848	145,290	146,745	148,213	149,693	151,208	152,693	154,227	155,772	157,332	158,903	160,487	162,098	163,722	165,359
Mo	11,406	11,519	11,634	11,750	11,868	11,987	12,107	12,228	12,351	12,474	12,600	12,724	12,852	12,981	13,111	13,241	13,373	13,508	13,643	13,779
Per	5,264	5,316	5,369	5,423	5,477	5,532	5,588	5,644	5,700	5,757	5,815	5,872	5,931	5,991	6,051	6,111	6,172	6,234	6,297	6,359
Hrly	65.80	66.45	67.12	67.78	68.47	69.15	69.85	70.55	71.25	71.96	72.69	73.41	74.14	74.89	75.64	76.39	77.15	77.93	78.71	79.49

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50272	Barg Unit: AMPR Council Approval Date: 12/15/2015 ASSISTANT ENGINEER (Job Code: 50272 Range: 5170)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	80,315	81,120	81,926	82,745	83,575	84,407	85,251	86,108	86,966	87,836	88,718	89,604	90,499	91,409	92,318	93,241	94,176	95,123	96,071	97,032
Mo	6,692	6,760	6,827	6,895	6,964	7,033	7,104	7,175	7,247	7,319	7,393	7,467	7,541	7,617	7,693	7,770	7,848	7,926	8,005	8,086
Per	3,089	3,120	3,151	3,182	3,214	3,246	3,278	3,311	3,344	3,378	3,412	3,446	3,480	3,515	3,550	3,586	3,622	3,658	3,695	3,732
Hrly	38.61	39.00	39.38	39.78	40.18	40.58	40.98	41.39	41.81	42.22	42.65	43.07	43.50	43.94	44.38	44.82	45.27	45.73	46.18	46.65
40375	Barg Unit: NCEA Council Approval Date: 12/15/2015 ASSISTANT PLANNER (Job Code: 40375 Range: 4550)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	69,090	69,778	70,479	71,181	71,894	72,608	73,336	74,076	74,814	75,566	76,319	77,086	77,852	78,631	79,422	80,214	81,019	81,823	82,641	83,472
Mo	5,757	5,814	5,873	5,931	5,991	6,050	6,111	6,173	6,234	6,297	6,359	6,423	6,487	6,552	6,618	6,684	6,751	6,818	6,886	6,956
Per	2,657	2,683	2,710	2,737	2,765	2,792	2,820	2,849	2,877	2,906	2,935	2,964	2,994	3,024	3,054	3,085	3,116	3,147	3,178	3,210
Hrly	33.21	33.54	33.88	34.22	34.56	34.90	35.25	35.61	35.96	36.32	36.69	37.06	37.42	37.80	38.18	38.56	38.95	39.33	39.73	40.13
60397	Barg Unit: AMPX Council Approval Date: 12/15/2015 ASSISTANT TO THE CITY MANAGER (Job Code: 60397 Range: 6150)																		Eff. Beg. 01/02/2016	
AMPX																				
Ann	92,784	93,707	94,643	95,592	96,552	97,513	98,488	99,475	100,474	101,475	102,488	103,514	104,553	105,594	106,645	107,710	108,789	109,880	110,985	112,089
Mo	7,732	7,808	7,886	7,966	8,046	8,126	8,207	8,289	8,372	8,456	8,540	8,626	8,712	8,799	8,887	8,975	9,065	9,156	9,248	9,340
Per	3,568	3,604	3,640	3,676	3,713	3,750	3,788	3,825	3,864	3,902	3,941	3,981	4,021	4,061	4,101	4,142	4,184	4,226	4,268	4,311
Hrly	44.60	45.05	45.50	45.95	46.41	46.88	47.35	47.82	48.30	48.78	49.27	49.76	50.26	50.76	51.27	51.78	52.30	52.82	53.35	53.88
50263	Barg Unit: AMPR Council Approval Date: 12/15/2015 ASSOCIATE CIVIL ENGINEER (Job Code: 50263 Range: 5240)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	89,357	90,252	91,150	92,057	92,980	93,915	94,851	95,798	96,759	97,721	98,696	99,682	100,684	101,696	102,710	103,735	104,775	105,826	106,879	107,944
Mo	7,446	7,521	7,595	7,671	7,748	7,826	7,904	7,983	8,063	8,143	8,224	8,306	8,390	8,474	8,559	8,644	8,731	8,818	8,906	8,995
Per	3,436	3,471	3,505	3,540	3,576	3,612	3,648	3,684	3,721	3,758	3,796	3,833	3,872	3,911	3,950	3,989	4,029	4,070	4,110	4,151
Hrly	42.96	43.39	43.82	44.25	44.70	45.15	45.60	46.05	46.51	46.98	47.45	47.92	48.40	48.89	49.37	49.87	50.37	50.87	51.38	51.89
50016	Barg Unit: AMPR Council Approval Date: 12/15/2015 ASSOCIATE PLANNER (Job Code: 50016 Range: 5110)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	78,159	78,938	79,731	80,522	81,329	82,147	82,964	83,797	84,641	85,485	86,343	87,200	88,071	88,953	89,836	90,734	91,641	92,564	93,488	94,422
Mo	6,513	6,578	6,644	6,710	6,777	6,845	6,913	6,983	7,053	7,123	7,195	7,266	7,339	7,412	7,486	7,561	7,636	7,713	7,790	7,868
Per	3,006	3,036	3,066	3,097	3,128	3,159	3,190	3,222	3,255	3,287	3,320	3,353	3,387	3,421	3,455	3,489	3,524	3,560	3,595	3,631
Hrly	37.57	37.95	38.33	38.71	39.10	39.49	39.88	40.28	40.69	41.09	41.51	41.92	42.34	42.76	43.19	43.62	44.05	44.50	44.94	45.39

City of Napa
HR8121: Salary Table Full-Time By Class Title
As of March 9, 2016

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
40016	Barg Unit: AMPR Council Approval Date: 12/15/2015 ASSOCIATE PLANNER - ACTING (Job Code: 40016 Range: 5110)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	78,159	78,938	79,731	80,522	81,329	82,147	82,964	83,797	84,641	85,485	86,343	87,200	88,071	88,953	89,836	90,734	91,641	92,564	93,488	94,422
Mo	6,513	6,578	6,644	6,710	6,777	6,845	6,913	6,983	7,053	7,123	7,195	7,266	7,339	7,412	7,486	7,561	7,636	7,713	7,790	7,868
Per	3,006	3,036	3,066	3,097	3,128	3,159	3,190	3,222	3,255	3,287	3,320	3,353	3,387	3,421	3,455	3,489	3,524	3,560	3,595	3,631
Hrly	37.57	37.95	38.33	38.71	39.10	39.49	39.88	40.28	40.69	41.09	41.51	41.92	42.34	42.76	43.19	43.62	44.05	44.50	44.94	45.39
50404	Barg Unit: AMPR Council Approval Date: 12/15/2015 ASSOCIATE TRAFFIC ENGINEER (Job Code: 50404 Range: 5180)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	85,992	86,849	87,719	88,603	89,485	90,382	91,291	92,200	93,122	94,058	94,995	95,942	96,902	97,877	98,852	99,839	100,839	101,853	102,866	103,892
Mo	7,166	7,237	7,309	7,383	7,457	7,531	7,607	7,683	7,760	7,838	7,916	7,995	8,075	8,156	8,237	8,319	8,403	8,487	8,572	8,657
Per	3,307	3,340	3,373	3,407	3,441	3,476	3,511	3,546	3,581	3,617	3,653	3,690	3,727	3,764	3,802	3,839	3,878	3,917	3,956	3,995
Hrly	41.34	41.75	42.17	42.59	43.02	43.45	43.88	44.32	44.77	45.22	45.67	46.12	46.58	47.05	47.52	48.00	48.48	48.96	49.45	49.94

Barg Unit: EXEC Council Approval Date: 12/2/2014 ASST CITY MANAGER-ADMIN SVCS (Job Code: 70339 Range: 7300) Eff. Beg. 01/02/2016

70339					
Minimum:	Annual	143,978	Maximum:	Annual	173,932
	Monthly	11,998		Monthly	14,494
	Period	5,537		Period	6,689
	Hourly	69.22		Hourly	83.62

Barg Unit: EXEC Council Approval Date: 12/2/2014 ASST CITY MANAGER-DEVELOPMENT (Job Code: 70406 Range: 7500) Eff. Beg. 01/02/2016

70406					
Minimum:	Annual	155,291	Maximum:	Annual	187,610
	Monthly	12,940		Monthly	15,634
	Period	5,972		Period	7,215
	Hourly	74.65		Hourly	90.19

40441	Barg Unit: NCEA Council Approval Date: 12/15/2015 BUILDING INSPECTION SUPERVISOR (Job Code: 40441 Range: 4800)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	89,287	90,182	91,079	91,986	92,908	93,842	94,777	95,724	96,684	97,645	98,619	99,605	100,605	101,617	102,630	103,655	104,693	105,744	106,796	107,860
Mo	7,440	7,515	7,589	7,665	7,742	7,820	7,898	7,977	8,057	8,137	8,218	8,300	8,383	8,468	8,552	8,637	8,724	8,812	8,899	8,988
Per	3,434	3,468	3,503	3,537	3,573	3,609	3,645	3,681	3,718	3,755	3,793	3,830	3,869	3,908	3,947	3,986	4,026	4,067	4,107	4,148
Hrly	42.92	43.35	43.78	44.22	44.66	45.11	45.56	46.02	46.48	46.94	47.41	47.88	48.36	48.85	49.34	49.83	50.33	50.83	51.34	51.85

City of Napa
HR8121: Salary Table Full-Time By Class Title
As of March 9, 2016

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
40091	Barg Unit: NCEA Council Approval Date: 12/15/2015 BUILDING INSPECTOR (Job Code: 40091 Range: 4640)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	73,698	74,438	75,179	75,931	76,696	77,462	78,242	79,020	79,811	80,604	81,409	82,225	83,044	83,874	84,718	85,562	86,419	87,287	88,157	89,040
Mo	6,141	6,203	6,264	6,327	6,391	6,455	6,520	6,585	6,650	6,717	6,784	6,852	6,920	6,989	7,059	7,130	7,201	7,273	7,346	7,420
Per	2,834	2,863	2,891	2,920	2,949	2,979	3,009	3,039	3,069	3,100	3,131	3,162	3,194	3,225	3,258	3,290	3,323	3,357	3,390	3,424
Hrly	35.43	35.78	36.14	36.50	36.87	37.24	37.61	37.99	38.37	38.75	39.13	39.53	39.92	40.32	40.72	41.13	41.54	41.96	42.38	42.80
40159	Barg Unit: NCEA Council Approval Date: 12/15/2015 BUILDING INSPECTOR TRAINEE (Job Code: 40159 Range: 4380)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	63,159	63,794	64,431	65,080	65,729	66,391	67,052	67,727	68,401	69,090	69,778	70,479	71,181	71,894	72,608	73,336	74,076	74,814	75,566	76,319
Mo	5,263	5,316	5,369	5,423	5,477	5,532	5,587	5,643	5,700	5,757	5,814	5,873	5,931	5,991	6,050	6,111	6,173	6,234	6,297	6,359
Per	2,429	2,453	2,478	2,503	2,528	2,553	2,578	2,604	2,630	2,657	2,683	2,710	2,737	2,765	2,792	2,820	2,849	2,877	2,906	2,935
Hrly	30.36	30.67	30.97	31.28	31.60	31.91	32.23	32.56	32.88	33.21	33.54	33.88	34.22	34.56	34.90	35.25	35.61	35.96	36.32	36.69
50029	Barg Unit: AMPR Council Approval Date: 12/15/2015 CHIEF BUILDING OFFICIAL (Job Code: 50029 Range: 5480)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	113,088	114,218	115,362	116,518	117,687	118,869	120,063	121,258	122,467	123,688	124,923	126,169	127,430	128,703	129,988	131,287	132,598	133,923	135,261	136,612
Mo	9,424	9,518	9,613	9,709	9,807	9,905	10,005	10,104	10,205	10,307	10,410	10,514	10,619	10,725	10,832	10,940	11,049	11,160	11,271	11,384
Per	4,349	4,393	4,437	4,481	4,526	4,571	4,617	4,663	4,710	4,757	4,804	4,852	4,901	4,950	4,999	5,049	5,099	5,150	5,202	5,254
Hrly	54.36	54.91	55.46	56.01	56.58	57.14	57.72	58.29	58.87	59.46	60.05	60.65	61.26	61.87	62.49	63.11	63.74	64.38	65.02	65.67

Barg Unit: EXEC Council Approval Date: 12/2/2014 CITY ATTORNEY (Job Code: 70279 Range: 7410) Eff. Beg. 01/02/2016

70279

Minimum:	Annual	157,638	Maximum:	Annual	190,441
	Monthly	13,136		Monthly	15,870
	Period	6,063		Period	7,324
	Hourly	75.78		Hourly	91.55

Barg Unit: EXEC Council Approval Date: 12/2/2014 CITY CLERK (Job Code: 70280 Range: 7080) Eff. Beg. 01/02/2016

70280

Minimum:	Annual	104,568	Maximum:	Annual	126,324
	Monthly	8,714		Monthly	10,527
	Period	4,021		Period	4,858
	Hourly	50.27		Hourly	60.73

City of Napa
HR8121: Salary Table Full-Time By Class Title
As of March 9, 2016

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

Barg Unit: EXEC Council Approval Date: 12/2/2014 CITY MANAGER (Job Code: 70013 Range: 7700) Eff. Beg. 01/02/2016

70013

	Minimum:	Maximum:
Annual	178,231	215,343
Monthly	14,852	17,945
Period	6,855	8,282
Hourly	85.68	103.53

40322 Barg Unit: NCEA Council Approval Date: 12/15/2015 CODE ENFORCEMENT ASSISTANT (Job Code: 40322 Range: 4141) Eff. Beg. 01/02/2016

NCEA	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
Ann	51,386	51,906	52,424	52,944	53,476	54,008	54,552	55,099	55,643	56,203	56,759	57,332	57,903	58,486	59,071	59,668	60,264	60,861	61,470	62,080
Mo	4,282	4,325	4,368	4,412	4,456	4,500	4,546	4,591	4,636	4,683	4,729	4,777	4,825	4,873	4,922	4,972	5,022	5,071	5,122	5,173
Per	1,976	1,996	2,016	2,036	2,056	2,077	2,098	2,119	2,140	2,161	2,183	2,205	2,227	2,249	2,271	2,294	2,317	2,340	2,364	2,387
Hrly	24.70	24.95	25.20	25.45	25.70	25.96	26.22	26.48	26.75	27.02	27.28	27.56	27.83	28.11	28.39	28.68	28.97	29.26	29.55	29.84

40233 Barg Unit: NCEA Council Approval Date: 12/15/2015 CODE ENFORCEMENT OFFICER (Job Code: 40233 Range: 4470) Eff. Beg. 01/02/2016

NCEA	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
Ann	66,689	67,351	68,026	68,701	69,389	70,077	70,778	71,492	72,205	72,932	73,660	74,399	75,138	75,891	76,645	77,411	78,189	78,968	79,760	80,551
Mo	5,557	5,612	5,668	5,725	5,782	5,839	5,898	5,957	6,017	6,077	6,138	6,199	6,261	6,324	6,387	6,450	6,515	6,580	6,646	6,712
Per	2,564	2,590	2,616	2,642	2,668	2,695	2,722	2,749	2,777	2,805	2,833	2,861	2,889	2,918	2,947	2,977	3,007	3,037	3,067	3,098
Hrly	32.06	32.38	32.70	33.02	33.36	33.69	34.02	34.37	34.71	35.06	35.41	35.76	36.12	36.48	36.84	37.21	37.59	37.96	38.34	38.72

50267 Barg Unit: AMPR Council Approval Date: 12/15/2015 COMMUNICATIONS MANAGER (Job Code: 50267 Range: 5430) Eff. Beg. 01/02/2016

AMPR	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
Ann	103,502	104,541	105,579	106,632	107,698	108,776	109,868	110,970	112,074	113,192	114,322	115,465	116,623	117,790	118,972	120,168	121,376	122,583	123,806	125,039
Mo	8,625	8,711	8,798	8,886	8,974	9,064	9,155	9,247	9,339	9,432	9,526	9,622	9,718	9,815	9,914	10,014	10,114	10,215	10,317	10,419
Per	3,980	4,020	4,060	4,101	4,142	4,183	4,225	4,268	4,310	4,353	4,397	4,440	4,485	4,530	4,575	4,621	4,668	4,714	4,761	4,809
Hrly	49.76	50.26	50.75	51.26	51.77	52.29	52.82	53.35	53.88	54.41	54.96	55.51	56.06	56.62	57.19	57.77	58.35	58.93	59.52	60.11

Barg Unit: EXEC Council Approval Date: 12/2/2014 COMMUNITY DEVELOPMENT DIRECTOR (Job Code: 70005 Range: 7200) Eff. Beg. 01/02/2016

70005

	Minimum:	Maximum:
Annual	134,391	162,370
Monthly	11,199	13,530
Period	5,168	6,245
Hourly	64.61	78.06

City of Napa
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60407	Barg Unit: AMPX Council Approval Date: 12/15/2015 COMMUNITY OUTREACH COORDINATOR (Job Code: 60407 Range: 6025)																		Eff. Beg. 01/02/2016	
AMPX																				
Ann	79,107	79,900	80,705	81,510	82,330	83,147	83,979	84,824	85,667	86,524	87,396	88,265	89,148	90,045	90,941	91,850	92,772	93,694	94,629	95,579
Mo	6,592	6,658	6,725	6,792	6,860	6,928	6,998	7,068	7,138	7,210	7,283	7,355	7,429	7,503	7,578	7,654	7,731	7,807	7,885	7,964
Per	3,042	3,073	3,104	3,135	3,166	3,197	3,229	3,262	3,294	3,327	3,361	3,394	3,428	3,463	3,497	3,532	3,568	3,603	3,639	3,676
Hrly	38.03	38.41	38.80	39.18	39.58	39.97	40.37	40.78	41.18	41.59	42.01	42.43	42.85	43.29	43.72	44.15	44.60	45.04	45.49	45.95
40431	Barg Unit: NCEA Council Approval Date: 12/15/2015 COMMUNITY SERVICES OFFICER I (Job Code: 40431 Range: 4090)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	47,621	48,103	48,582	49,063	49,556	50,049	50,555	51,061	51,568	52,087	52,607	53,139	53,671	54,202	54,749	55,293	55,852	56,409	56,967	57,538
Mo	3,968	4,008	4,048	4,088	4,129	4,170	4,212	4,255	4,297	4,340	4,383	4,428	4,472	4,516	4,562	4,607	4,654	4,700	4,747	4,794
Per	1,831	1,850	1,868	1,887	1,906	1,924	1,944	1,963	1,983	2,003	2,023	2,043	2,064	2,084	2,105	2,126	2,148	2,169	2,191	2,213
Hrly	22.89	23.12	23.35	23.58	23.82	24.06	24.30	24.54	24.79	25.04	25.29	25.54	25.80	26.05	26.32	26.58	26.85	27.11	27.38	27.66
40275	Barg Unit: NCEA Council Approval Date: 12/15/2015 COMMUNITY SERVICES OFFICER II (Job Code: 40275 Range: 4140)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	51,360	51,880	52,400	52,918	53,449	53,984	54,527	55,071	55,618	56,176	56,735	57,305	57,876	58,461	59,044	59,628	60,226	60,824	61,433	62,042
Mo	4,280	4,323	4,366	4,409	4,454	4,498	4,543	4,589	4,634	4,681	4,727	4,775	4,823	4,871	4,920	4,969	5,018	5,068	5,119	5,170
Per	1,975	1,995	2,015	2,035	2,055	2,076	2,097	2,118	2,139	2,160	2,182	2,204	2,226	2,248	2,270	2,293	2,316	2,339	2,362	2,386
Hrly	24.69	24.94	25.19	25.44	25.69	25.95	26.21	26.47	26.73	27.00	27.27	27.55	27.82	28.10	28.38	28.66	28.95	29.24	29.53	29.82
40092	Barg Unit: NCEA Council Approval Date: 12/15/2015 CONSTRUCTION INSPECTOR (Job Code: 40092 Range: 4610)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	71,960	72,673	73,399	74,139	74,878	75,632	76,385	77,151	77,917	78,695	79,487	80,279	81,084	81,887	82,707	83,536	84,368	85,212	86,068	86,925
Mo	5,996	6,056	6,116	6,178	6,239	6,302	6,365	6,429	6,493	6,557	6,623	6,689	6,757	6,823	6,892	6,961	7,030	7,101	7,172	7,243
Per	2,767	2,795	2,823	2,851	2,879	2,908	2,937	2,967	2,996	3,026	3,057	3,087	3,118	3,149	3,181	3,212	3,244	3,277	3,310	3,343
Hrly	34.59	34.93	35.28	35.64	36.00	36.36	36.72	37.09	37.46	37.83	38.21	38.59	38.98	39.36	39.76	40.16	40.56	40.96	41.37	41.79
40443	Barg Unit: NCEA Council Approval Date: 12/15/2015 CONSTRUCTION INSPECTOR ASST (Job Code: 40443 Range: 4434)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	64,768	65,416	66,072	66,731	67,398	68,073	68,754	69,441	70,136	70,837	71,545	72,260	72,982	73,712	74,448	75,193	75,946	76,704	77,470	78,227
Mo	5,397	5,451	5,506	5,560	5,616	5,672	5,729	5,786	5,844	5,903	5,962	6,021	6,081	6,142	6,204	6,266	6,328	6,392	6,455	6,518
Per	2,491	2,516	2,541	2,566	2,592	2,618	2,644	2,670	2,697	2,724	2,751	2,779	2,807	2,835	2,863	2,892	2,921	2,950	2,979	3,008
Hrly	31.13	31.45	31.76	32.08	32.40	32.72	33.05	33.38	33.71	34.05	34.39	34.74	35.08	35.43	35.79	36.15	36.51	36.87	37.24	37.60

City of Napa
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40456	Barg Unit: NCEA Council Approval Date: 12/15/2015 CONTROL SYSTEM SPECIALIST (Job Code: 40456 Range: 4590)																		Eff. Beg. 01/02/2016	
NCEA Ann	70,441	71,140	71,855	72,569	73,296	74,022	74,763	75,517	76,268	77,034	77,799	78,578	79,370	80,162	80,966	81,772	82,588	83,420	84,251	85,094
Mo	5,870	5,928	5,987	6,047	6,108	6,168	6,230	6,293	6,355	6,419	6,483	6,548	6,614	6,680	6,747	6,814	6,882	6,951	7,020	7,091
Per	2,709	2,736	2,763	2,791	2,819	2,847	2,875	2,904	2,933	2,962	2,992	3,022	3,052	3,083	3,114	3,145	3,176	3,208	3,240	3,272
Hrly	33.86	34.20	34.54	34.88	35.23	35.58	35.94	36.30	36.66	37.03	37.40	37.77	38.15	38.53	38.92	39.31	39.70	40.10	40.50	40.91
40455	Barg Unit: NCEA Council Approval Date: 12/15/2015 CONTROL SYSTEM SUPERVISOR (Job Code: 40455 Range: 4700)																		Eff. Beg. 01/02/2016	
NCEA Ann	77,514	78,293	79,071	79,863	80,669	81,473	82,291	83,108	83,938	84,782	85,626	86,483	87,353	88,222	89,106	90,000	90,896	91,805	92,727	93,647
Mo	6,459	6,524	6,589	6,655	6,722	6,789	6,857	6,925	6,994	7,065	7,135	7,206	7,279	7,351	7,425	7,500	7,574	7,650	7,727	7,803
Per	2,981	3,011	3,041	3,071	3,102	3,133	3,165	3,196	3,228	3,260	3,293	3,326	3,359	3,393	3,427	3,461	3,496	3,530	3,566	3,601
Hrly	37.26	37.64	38.01	38.39	38.78	39.16	39.56	39.95	40.35	40.76	41.16	41.57	42.00	42.41	42.83	43.26	43.70	44.13	44.58	45.02

Barg Unit: ELEC Council Approval Date: 4/15/2014 COUNCIL MEMBER (Job Code: 10002 Range: 1020) Eff. Beg. 12/06/2014

10002					
Minimum:	Annual	15,624	Maximum:	Annual	15,624
	Monthly	1,302		Monthly	1,302
	Period	600		Period	600
	Hourly	7.51		Hourly	7.51

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
40288	Barg Unit: NCEA Council Approval Date: 12/15/2015 CRIME ANALYSIS TECHNICIAN (Job Code: 40288 Range: 4250)																		Eff. Beg. 01/02/2016	
NCEA Ann	59,368	59,965	60,563	61,174	61,783	62,406	63,029	63,665	64,300	64,950	65,599	66,261	66,923	67,598	68,273	68,961	69,648	70,349	71,050	71,764
Mo	4,947	4,997	5,046	5,097	5,148	5,200	5,252	5,305	5,358	5,412	5,466	5,521	5,576	5,633	5,689	5,746	5,804	5,862	5,920	5,980
Per	2,283	2,306	2,329	2,352	2,376	2,400	2,424	2,448	2,473	2,498	2,523	2,548	2,573	2,599	2,625	2,652	2,678	2,705	2,732	2,760
Hrly	28.54	28.82	29.11	29.41	29.70	30.00	30.30	30.60	30.91	31.22	31.53	31.85	32.17	32.49	32.82	33.15	33.48	33.82	34.15	34.50
40129	Barg Unit: NCEA Council Approval Date: 12/15/2015 CUSTODIAN (Job Code: 40129 Range: 4055)																		Eff. Beg. 01/02/2016	
NCEA Ann	45,066	45,519	45,973	46,428	46,897	47,362	47,831	48,309	48,790	49,284	49,776	50,270	50,777	51,283	51,802	52,321	52,840	53,372	53,905	54,449
Mo	3,755	3,793	3,831	3,869	3,908	3,946	3,985	4,025	4,065	4,107	4,148	4,189	4,231	4,273	4,316	4,360	4,403	4,447	4,492	4,537
Per	1,733	1,750	1,768	1,785	1,803	1,821	1,839	1,858	1,876	1,895	1,914	1,933	1,952	1,972	1,992	2,012	2,032	2,052	2,073	2,094
Hrly	21.66	21.88	22.10	22.32	22.54	22.77	23.00	23.22	23.45	23.69	23.93	24.16	24.41	24.65	24.90	25.15	25.40	25.65	25.91	26.17

City of Napa
HR8121: Salary Table Full-Time By Class Title
As of March 9, 2016

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
60340	Barg Unit: AMPX Council Approval Date: 12/15/2015 DEPUTY CITY ATTORNEY (Job Code: 60340 Range: 6200)																		Eff. Beg. 01/02/2016	
AMPX																				
Ann	125,324	126,572	127,831	129,103	130,392	131,690	133,001	134,326	135,664	137,015	138,379	139,769	141,172	142,588	144,017	145,459	146,913	148,382	149,862	151,356
Mo	10,443	10,547	10,652	10,758	10,866	10,974	11,083	11,193	11,305	11,417	11,531	11,647	11,764	11,882	12,001	12,121	12,242	12,365	12,488	12,613
Per	4,820	4,868	4,916	4,965	5,015	5,065	5,115	5,166	5,217	5,269	5,322	5,375	5,429	5,484	5,539	5,594	5,650	5,707	5,763	5,821
Hrly	60.25	60.85	61.45	62.06	62.68	63.31	63.94	64.57	65.22	65.87	66.52	67.19	67.87	68.55	69.23	69.93	70.63	71.33	72.04	72.76
50312	Barg Unit: AMPR Council Approval Date: 12/15/2015 DEPUTY CITY CLERK (Job Code: 50312 Range: 5160)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	79,107	79,900	80,705	81,510	82,330	83,147	83,979	84,824	85,667	86,524	87,396	88,265	89,148	90,045	90,941	91,850	92,772	93,694	94,629	95,579
Mo	6,592	6,658	6,725	6,792	6,860	6,928	6,998	7,068	7,138	7,210	7,283	7,355	7,429	7,503	7,578	7,654	7,731	7,807	7,885	7,964
Per	3,042	3,073	3,104	3,135	3,166	3,197	3,229	3,262	3,294	3,327	3,361	3,394	3,428	3,463	3,497	3,532	3,568	3,603	3,639	3,676
Hrly	38.03	38.41	38.80	39.18	39.58	39.97	40.37	40.78	41.18	41.59	42.01	42.43	42.85	43.29	43.72	44.15	44.60	45.04	45.49	45.95
50425	Barg Unit: AMPR Council Approval Date: 12/15/2015 DEPUTY PUB WKS DIRECTOR - ENG (Job Code: 50425 Range: 5650)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	130,208	131,508	132,820	134,144	135,482	136,833	138,197	139,574	140,965	142,381	143,809	145,250	146,705	148,173	149,655	151,147	152,655	154,187	155,734	157,291
Mo	10,850	10,959	11,068	11,178	11,290	11,402	11,516	11,631	11,747	11,865	11,984	12,104	12,225	12,347	12,471	12,595	12,721	12,848	12,977	13,107
Per	5,008	5,058	5,108	5,159	5,210	5,262	5,315	5,368	5,421	5,476	5,531	5,586	5,642	5,698	5,755	5,813	5,871	5,930	5,989	6,049
Hrly	62.60	63.22	63.85	64.49	65.13	65.78	66.44	67.10	67.77	68.45	69.13	69.83	70.53	71.23	71.94	72.66	73.39	74.12	74.87	75.62
50424	Barg Unit: AMPR Council Approval Date: 12/15/2015 DEPUTY PUB WKS DIRECTOR - OPS (Job Code: 50424 Range: 5650)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	130,208	131,508	132,820	134,144	135,482	136,833	138,197	139,574	140,965	142,381	143,809	145,250	146,705	148,173	149,655	151,147	152,655	154,187	155,734	157,291
Mo	10,850	10,959	11,068	11,178	11,290	11,402	11,516	11,631	11,747	11,865	11,984	12,104	12,225	12,347	12,471	12,595	12,721	12,848	12,977	13,107
Per	5,008	5,058	5,108	5,159	5,210	5,262	5,315	5,368	5,421	5,476	5,531	5,586	5,642	5,698	5,755	5,813	5,871	5,930	5,989	6,049
Hrly	62.60	63.22	63.85	64.49	65.13	65.78	66.44	67.10	67.77	68.45	69.13	69.83	70.53	71.23	71.94	72.66	73.39	74.12	74.87	75.62
60385	Barg Unit: AMPR Council Approval Date: 12/15/2015 DEVELOPMENT PROJECT COORDINATO (Job Code: 60385 Range: 6030)																		Eff. Beg. 01/02/2016	
AMPX																				
Ann	80,575	81,380	82,198	83,018	83,848	84,693	85,537	86,395	87,265	88,134	89,019	89,914	90,811	91,719	92,642	93,564	94,500	95,448	96,396	97,358
Mo	6,714	6,781	6,849	6,918	6,987	7,057	7,128	7,199	7,272	7,344	7,418	7,492	7,567	7,643	7,720	7,797	7,875	7,954	8,033	8,113
Per	3,099	3,130	3,161	3,193	3,224	3,257	3,289	3,322	3,356	3,389	3,423	3,458	3,492	3,527	3,563	3,598	3,634	3,671	3,707	3,744
Hrly	38.73	39.12	39.51	39.91	40.31	40.71	41.12	41.53	41.95	42.37	42.79	43.22	43.65	44.09	44.53	44.98	45.43	45.88	46.34	46.80

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50430	Barg Unit: AMPR Council Approval Date: 12/15/2015 ECON DEV & REDEVELOPMENT MGR (Job Code: 50430 Range: 5444)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	105,241	106,294	107,360	108,438	109,516	110,620	111,724	112,828	113,958	115,102	116,256	117,414	118,582	119,778	120,972	122,181	123,402	124,635	125,884	127,143
Mo	8,770	8,857	8,946	9,036	9,126	9,218	9,310	9,402	9,496	9,591	9,688	9,784	9,881	9,981	10,081	10,181	10,283	10,386	10,490	10,595
Per	4,047	4,088	4,129	4,170	4,212	4,254	4,297	4,339	4,383	4,427	4,471	4,515	4,560	4,606	4,652	4,699	4,746	4,793	4,841	4,890
Hrly	50.59	51.10	51.61	52.13	52.65	53.18	53.71	54.24	54.78	55.33	55.89	56.44	57.01	57.58	58.15	58.74	59.32	59.92	60.52	61.12
40282	Barg Unit: NCEA Council Approval Date: 12/15/2015 ELECTRICAL SUPERVISOR (Job Code: 40282 Range: 4700)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	77,514	78,293	79,071	79,863	80,669	81,473	82,291	83,108	83,938	84,782	85,626	86,483	87,353	88,222	89,106	90,000	90,896	91,805	92,727	93,647
Mo	6,459	6,524	6,589	6,655	6,722	6,789	6,857	6,925	6,994	7,065	7,135	7,206	7,279	7,351	7,425	7,500	7,574	7,650	7,727	7,803
Per	2,981	3,011	3,041	3,071	3,102	3,133	3,165	3,196	3,228	3,260	3,293	3,326	3,359	3,393	3,427	3,461	3,496	3,530	3,566	3,601
Hrly	37.26	37.64	38.01	38.39	38.78	39.16	39.56	39.95	40.35	40.76	41.16	41.57	42.00	42.41	42.83	43.26	43.70	44.13	44.58	45.02
40075	Barg Unit: NCEA Council Approval Date: 12/15/2015 ELECTRICIAN I (Job Code: 40075 Range: 4365)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	62,600	63,224	63,860	64,496	65,144	65,793	66,455	67,117	67,791	68,467	69,155	69,843	70,543	71,245	71,960	72,673	73,399	74,139	74,878	75,632
Mo	5,216	5,268	5,321	5,374	5,428	5,482	5,537	5,593	5,649	5,705	5,762	5,820	5,878	5,937	5,996	6,056	6,116	6,178	6,239	6,302
Per	2,407	2,431	2,456	2,480	2,505	2,530	2,555	2,581	2,607	2,633	2,659	2,686	2,713	2,740	2,767	2,795	2,823	2,851	2,879	2,908
Hrly	30.09	30.39	30.70	31.00	31.31	31.63	31.94	32.26	32.59	32.91	33.24	33.57	33.91	34.25	34.59	34.93	35.28	35.64	36.00	36.36
40285	Barg Unit: NCEA Council Approval Date: 12/15/2015 ELECTRICIAN II (Job Code: 40285 Range: 4500)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	67,312	67,988	68,662	69,350	70,038	70,740	71,453	72,166	72,893	73,620	74,360	75,101	75,854	76,605	77,371	78,149	78,929	79,720	80,512	81,317
Mo	5,609	5,665	5,721	5,779	5,836	5,895	5,954	6,013	6,074	6,135	6,196	6,258	6,321	6,383	6,447	6,512	6,577	6,643	6,709	6,776
Per	2,588	2,614	2,640	2,667	2,693	2,720	2,748	2,775	2,803	2,831	2,860	2,888	2,917	2,946	2,975	3,005	3,035	3,066	3,096	3,127
Hrly	32.36	32.68	33.01	33.34	33.67	34.00	34.35	34.69	35.04	35.39	35.75	36.10	36.46	36.82	37.19	37.57	37.94	38.32	38.70	39.09
40286	Barg Unit: NCEA Council Approval Date: 12/15/2015 ELECTRICIAN III (Job Code: 40286 Range: 4590)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	70,441	71,140	71,855	72,569	73,296	74,022	74,763	75,517	76,268	77,034	77,799	78,578	79,370	80,162	80,966	81,772	82,588	83,420	84,251	85,094
Mo	5,870	5,928	5,987	6,047	6,108	6,168	6,230	6,293	6,355	6,419	6,483	6,548	6,614	6,680	6,747	6,814	6,882	6,951	7,020	7,091
Per	2,709	2,736	2,763	2,791	2,819	2,847	2,875	2,904	2,933	2,962	2,992	3,022	3,052	3,083	3,114	3,145	3,176	3,208	3,240	3,272
Hrly	33.86	34.20	34.54	34.88	35.23	35.58	35.94	36.30	36.66	37.03	37.40	37.77	38.15	38.53	38.92	39.31	39.70	40.10	40.50	40.91

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50446	Barg Unit: AMPR Council Approval Date: 12/15/2015 EMERG MED SERVICES SPECIALIST (Job Code: 50446 Range: 5430)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	103,502	104,541	105,579	106,632	107,698	108,776	109,868	110,970	112,074	113,192	114,322	115,465	116,623	117,790	118,972	120,168	121,376	122,583	123,806	125,039
Mo	8,625	8,711	8,798	8,886	8,974	9,064	9,155	9,247	9,339	9,432	9,526	9,622	9,718	9,815	9,914	10,014	10,114	10,215	10,317	10,419
Per	3,980	4,020	4,060	4,101	4,142	4,183	4,225	4,268	4,310	4,353	4,397	4,440	4,485	4,530	4,575	4,621	4,668	4,714	4,761	4,809
Hrly	49.76	50.26	50.75	51.26	51.77	52.29	52.82	53.35	53.88	54.41	54.96	55.51	56.06	56.62	57.19	57.77	58.35	58.93	59.52	60.11
40051	Barg Unit: NCEA Council Approval Date: 12/15/2015 ENGINEERING AIDE (Job Code: 40051 Range: 4230)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	58,018	58,603	59,187	59,784	60,381	60,992	61,602	62,211	62,834	63,457	64,093	64,728	65,379	66,027	66,689	67,351	68,026	68,701	69,389	70,077
Mo	4,834	4,883	4,932	4,982	5,031	5,082	5,133	5,184	5,236	5,288	5,341	5,394	5,448	5,502	5,557	5,612	5,668	5,725	5,782	5,839
Per	2,231	2,253	2,276	2,299	2,322	2,345	2,369	2,392	2,416	2,440	2,465	2,489	2,514	2,539	2,564	2,590	2,616	2,642	2,668	2,695
Hrly	27.89	28.17	28.45	28.74	29.02	29.32	29.61	29.90	30.20	30.50	30.81	31.11	31.43	31.74	32.06	32.38	32.70	33.02	33.36	33.69
40098	Barg Unit: NCEA Council Approval Date: 12/15/2015 ENGINEERING ASSISTANT (Job Code: 40098 Range: 4690)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	76,423	77,189	77,956	78,734	79,526	80,318	81,123	81,941	82,757	83,589	84,420	85,263	86,119	86,976	87,846	88,727	89,612	90,507	91,416	92,323
Mo	6,368	6,432	6,496	6,561	6,627	6,693	6,760	6,828	6,896	6,965	7,035	7,105	7,176	7,248	7,320	7,393	7,467	7,542	7,618	7,693
Per	2,939	2,968	2,998	3,028	3,058	3,089	3,120	3,151	3,182	3,214	3,246	3,279	3,312	3,345	3,378	3,412	3,446	3,481	3,516	3,550
Hrly	36.74	37.11	37.47	37.85	38.23	38.61	39.00	39.39	39.78	40.18	40.58	40.99	41.40	41.81	42.23	42.65	43.08	43.51	43.95	44.38
40259	Barg Unit: NCEA Council Approval Date: 12/15/2015 EQUIPMENT MECHANIC (Job Code: 40259 Range: 4360)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	62,524	63,146	63,782	64,418	65,066	65,715	66,377	67,039	67,714	68,388	69,077	69,765	70,466	71,167	71,881	72,595	73,322	74,048	74,788	75,541
Mo	5,210	5,262	5,315	5,368	5,422	5,476	5,531	5,586	5,642	5,699	5,756	5,813	5,872	5,930	5,990	6,049	6,110	6,170	6,232	6,295
Per	2,404	2,428	2,453	2,477	2,502	2,527	2,552	2,578	2,604	2,630	2,656	2,683	2,710	2,737	2,764	2,792	2,820	2,848	2,876	2,905
Hrly	30.05	30.35	30.66	30.97	31.28	31.59	31.91	32.23	32.55	32.87	33.21	33.54	33.87	34.21	34.55	34.90	35.25	35.60	35.95	36.31
40260	Barg Unit: NCEA Council Approval Date: 12/15/2015 EQUIPMENT SERVICE WORKER (Job Code: 40260 Range: 4120)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	48,766	49,258	49,750	50,245	50,750	51,256	51,763	52,281	52,801	53,333	53,864	54,412	54,955	55,501	56,058	56,616	57,189	57,760	58,343	58,928
Mo	4,063	4,104	4,145	4,187	4,229	4,271	4,313	4,356	4,400	4,444	4,488	4,534	4,579	4,625	4,671	4,718	4,765	4,813	4,861	4,910
Per	1,875	1,894	1,913	1,932	1,951	1,971	1,990	2,010	2,030	2,051	2,071	2,092	2,113	2,134	2,156	2,177	2,199	2,221	2,243	2,266
Hrly	23.44	23.68	23.91	24.15	24.39	24.64	24.88	25.13	25.38	25.64	25.89	26.15	26.42	26.68	26.95	27.21	27.49	27.76	28.04	28.33

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Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

Barg Unit: EXEC Council Approval Date: 12/2/2014 EXEC DIR NAPA HOUSING AUTHORIT (Job Code: 70001 Range: 7100) Eff. Beg. 01/02/2016

70001

	Minimum:	Maximum:
Annual	120,622	145,798
Monthly	10,051	12,149
Period	4,639	5,607
Hourly	57.99	70.09

50410 Barg Unit: AMPR Council Approval Date: 12/15/2015 FINANCE ANALYST (Job Code: 50410 Range: 5300) Eff. Beg. 01/02/2016

AMPR

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
Ann	92,784	93,707	94,643	95,592	96,552	97,513	98,488	99,475	100,474	101,475	102,488	103,514	104,553	105,594	106,645	107,710	108,789	109,880	110,985	112,089
Mo	7,732	7,808	7,886	7,966	8,046	8,126	8,207	8,289	8,372	8,456	8,540	8,626	8,712	8,799	8,887	8,975	9,065	9,156	9,248	9,340
Per	3,568	3,604	3,640	3,676	3,713	3,750	3,788	3,825	3,864	3,902	3,941	3,981	4,021	4,061	4,101	4,142	4,184	4,226	4,268	4,311
Hrly	44.60	45.05	45.50	45.95	46.41	46.88	47.35	47.82	48.30	48.78	49.27	49.76	50.26	50.76	51.27	51.78	52.30	52.82	53.35	53.88

Barg Unit: EXEC Council Approval Date: 12/2/2014 FINANCE DIRECTOR (Job Code: 70007 Range: 7250) Eff. Beg. 01/02/2016

70007

	Minimum:	Maximum:
Annual	137,093	165,645
Monthly	11,424	13,803
Period	5,272	6,370
Hourly	65.91	79.63

50251 Barg Unit: AMPR Council Approval Date: 12/15/2015 FINANCE MANAGER (Job Code: 50251 Range: 5470) Eff. Beg. 01/02/2016

AMPR

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
Ann	111,933	113,049	114,180	115,322	116,479	117,649	118,829	120,011	121,207	122,414	123,637	124,870	126,117	127,377	128,650	129,934	131,234	132,548	133,872	135,210
Mo	9,327	9,420	9,515	9,610	9,706	9,804	9,902	10,000	10,100	10,201	10,303	10,405	10,509	10,614	10,720	10,827	10,936	11,045	11,156	11,267
Per	4,305	4,348	4,391	4,435	4,479	4,524	4,570	4,615	4,661	4,708	4,755	4,802	4,850	4,899	4,948	4,997	5,047	5,098	5,148	5,200
Hrly	53.81	54.35	54.89	55.44	56.00	56.56	57.12	57.69	58.27	58.85	59.44	60.03	60.63	61.23	61.85	62.46	63.09	63.72	64.36	65.00

30232 Barg Unit: NCFM Council Approval Date: 9/17/2013 FIRE BATTALION CHIEF (Job Code: 30232 Range: 3550) Eff. Beg. 07/04/2015

NCFM

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
Ann	126,703	127,970	129,250	130,543	131,848	133,166	134,498	135,843	137,201	138,573	139,959	141,359	142,773	144,201	145,643	147,099	148,570	150,056	151,557	153,073
Mo	10,558	10,664	10,770	10,878	10,987	11,097	11,208	11,320	11,433	11,547	11,663	11,779	11,897	12,016	12,136	12,258	12,380	12,504	12,629	12,756
Per	4,873	4,921	4,971	5,020	5,071	5,121	5,173	5,224	5,276	5,329	5,383	5,436	5,491	5,546	5,601	5,657	5,714	5,771	5,829	5,887
Hrly	60.91	61.52	62.13	62.76	63.38	64.02	64.66	65.30	65.96	66.62	67.28	67.96	68.64	69.32	70.02	70.72	71.42	72.14	72.86	73.59

City of Napa
HR8121: Salary Table Full-Time By Class Title
As of March 9, 2016

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

Barg Unit: NCFA Council Approval Date: 9/17/2013 FIRE CAPTAIN (Job Code: 30102 Range: 3200) Eff. Beg. 07/04/2015

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
Ann A1	100,424	109,905	115,219	120,427	126,246	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	105,269																			
Mo A1	8,368.66	9,158	9,601	10,035	10,520	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	8,772.41																			
Per A1	3,862	4,227	4,431	4,631	4,855	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	4,048																			
Hrly A1	34.48	37.74	39.56	41.35	43.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
A2	36.15																			

Barg Unit: EXEC Council Approval Date: 12/2/2014 FIRE CHIEF (Job Code: 70006 Range: 7550) Eff. Beg. 01/02/2016

70006

Minimum:	Annual	170,650	Maximum:	Annual	204,785
	Monthly	14,220		Monthly	17,065
	Period	6,563		Period	7,876
	Hourly	82.04		Hourly	98.45

50223 Barg Unit: AMPR Council Approval Date: 12/15/2015 FIRE DEPT ADMIN SERVICES OFCR (Job Code: 50223 Range: 5300) Eff. Beg. 01/02/2016

AMPR																				
Ann	92,784	93,707	94,643	95,592	96,552	97,513	98,488	99,475	100,474	101,475	102,488	103,514	104,553	105,594	106,645	107,710	108,789	109,880	110,985	112,089
Mo	7,732	7,808	7,886	7,966	8,046	8,126	8,207	8,289	8,372	8,456	8,540	8,626	8,712	8,799	8,887	8,975	9,065	9,156	9,248	9,340
Per	3,568	3,604	3,640	3,676	3,713	3,750	3,788	3,825	3,864	3,902	3,941	3,981	4,021	4,061	4,101	4,142	4,184	4,226	4,268	4,311
Hrly	44.60	45.05	45.50	45.95	46.41	46.88	47.35	47.82	48.30	48.78	49.27	49.76	50.26	50.76	51.27	51.78	52.30	52.82	53.35	53.88

30216 Barg Unit: NCFM Council Approval Date: 9/17/2013 FIRE DIVISION CHIEF (Job Code: 30216 Range: 3600) Eff. Beg. 07/04/2015

NCFM																				
Ann	145,709	147,166	148,638	150,124	151,625	153,141	154,672	156,219	157,781	159,359	160,953	162,563	164,189	165,831	167,489	169,164	170,856	172,565	174,291	176,034
Mo	12,142	12,263	12,386	12,510	12,635	12,761	12,889	13,018	13,148	13,279	13,412	13,546	13,682	13,819	13,957	14,097	14,238	14,380	14,524	14,669
Per	5,604	5,660	5,716	5,774	5,831	5,890	5,948	6,008	6,068	6,129	6,190	6,252	6,314	6,378	6,441	6,506	6,571	6,637	6,703	6,770
Hrly	70.05	70.75	71.46	72.17	72.89	73.62	74.36	75.10	75.85	76.61	77.38	78.15	78.93	79.72	80.52	81.32	82.14	82.96	83.79	84.63

City of Napa
HR8121: Salary Table Full-Time By Class Title
As of March 9, 2016

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
40418	Barg Unit: NCEA Council Approval Date: 12/15/2015 FIRE PREVENTION INSPECTOR I (Job Code: 40418 Range: 4440)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	65,158	65,806	66,468	67,131	67,805	68,479	69,167	69,856	70,557	71,259	71,972	72,685	73,413	74,154	74,892	75,644	76,398	77,164	77,930	78,708
Mo	5,429	5,483	5,539	5,594	5,650	5,706	5,763	5,821	5,879	5,938	5,997	6,057	6,117	6,179	6,241	6,303	6,366	6,430	6,494	6,559
Per	2,506	2,531	2,556	2,581	2,607	2,633	2,660	2,686	2,713	2,740	2,768	2,795	2,823	2,852	2,880	2,909	2,938	2,967	2,997	3,027
Hrly	31.32	31.63	31.95	32.27	32.59	32.92	33.25	33.58	33.92	34.25	34.60	34.94	35.29	35.65	36.00	36.36	36.72	37.09	37.46	37.84
40301	Barg Unit: NCEA Council Approval Date: 12/15/2015 FIRE PREVENTION INSPECTOR II (Job Code: 40301 Range: 4600)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	71,673	72,388	73,114	73,841	74,582	75,319	76,073	76,839	77,605	78,384	79,163	79,954	80,759	81,563	82,381	83,201	84,030	84,874	85,718	86,573
Mo	5,972	6,032	6,092	6,153	6,215	6,276	6,339	6,403	6,467	6,532	6,596	6,662	6,729	6,796	6,865	6,933	7,002	7,072	7,143	7,214
Per	2,756	2,784	2,812	2,840	2,868	2,896	2,925	2,955	2,984	3,014	3,044	3,075	3,106	3,137	3,168	3,200	3,231	3,264	3,296	3,329
Hrly	34.45	34.80	35.15	35.50	35.85	36.21	36.57	36.94	37.31	37.68	38.05	38.43	38.82	39.21	39.60	40.00	40.39	40.80	41.21	41.62
40417	Barg Unit: NCEA Council Approval Date: 12/15/2015 FIRE PREVENTION INSPECTOR III (Job Code: 40417 Range: 4702)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	78,825	79,617	80,409	81,213	82,031	82,849	83,679	84,511	85,354	86,210	87,067	87,937	88,818	89,703	90,597	91,507	92,428	93,349	94,284	95,231
Mo	6,568	6,634	6,700	6,767	6,835	6,904	6,973	7,042	7,112	7,184	7,255	7,328	7,401	7,475	7,549	7,625	7,702	7,779	7,857	7,935
Per	3,031	3,062	3,092	3,123	3,155	3,186	3,218	3,250	3,282	3,315	3,348	3,382	3,416	3,450	3,484	3,519	3,554	3,590	3,626	3,662
Hrly	37.89	38.27	38.65	39.04	39.43	39.83	40.23	40.63	41.03	41.44	41.85	42.27	42.70	43.12	43.55	43.99	44.43	44.87	45.32	45.78
00010	Barg Unit: VOLN Council Approval Date: 1/1/1000 FIRE VOLUNTEER (Job Code: 00010 Range: 0010)																		Eff. Beg. 07/01/2010	
NONE																				
Ann	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mo	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Per	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hrly	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Barg Unit: NCFA Council Approval Date: 9/17/2013 FIREFIGHTER (Job Code: 30101 Range: 3100)																		Eff. Beg. 07/04/2015	
Ann A1	83,030	90,876	95,227	99,605	104,346	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	87,096																			
Mo A1	6,919.16	7,573	7,935	8,300	8,695	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	7,258.00																			
Per A1	3,193	3,495	3,662	3,830	4,013	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	3,349																			
Hrly A1	28.51	31.20	32.70	34.20	35.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
A2	29.90																			

City of Napa
HR8121: Salary Table Full-Time By Class Title
As of March 9, 2016

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
Barg Unit: NCFA Council Approval Date: 9/17/2013 FIREFIGHTER/PARAMEDIC (Job Code: 30190 Range: 3150) Eff. Beg. 07/04/2015																				
Ann A1	91,279	99,943	104,749	109,517	114,777	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	95,721																			
Mo A1	7,606.58	8,328	8,729	9,126	9,564	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	7,976.75																			
Per A1	3,510	3,843	4,028	4,212	4,414	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	3,681																			
Hrly A1	31.34	34.32	35.97	37.60	39.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
A2	32.87																			
50183 Barg Unit: AMPR Council Approval Date: 12/15/2015 FLEET MANAGER (Job Code: 50183 Range: 5270) Eff. Beg. 01/02/2016																				
AMPR Ann	92,304	93,227	94,163	95,098	96,045	97,006	97,981	98,955	99,943	100,943	101,956	102,969	103,995	105,034	106,087	107,151	108,217	109,295	110,387	111,490
Mo	7,692	7,768	7,846	7,924	8,003	8,083	8,165	8,246	8,328	8,411	8,496	8,580	8,666	8,752	8,840	8,929	9,018	9,107	9,198	9,290
Per	3,550	3,585	3,621	3,657	3,694	3,731	3,768	3,805	3,843	3,882	3,921	3,960	3,999	4,039	4,080	4,121	4,162	4,203	4,245	4,288
Hrly	44.37	44.82	45.27	45.72	46.17	46.63	47.10	47.57	48.04	48.53	49.01	49.50	50.00	50.49	51.00	51.51	52.02	52.54	53.07	53.60
40258 Barg Unit: NCEA Council Approval Date: 12/15/2015 FLEET SHOP SUPERVISOR (Job Code: 40258 Range: 4530) Eff. Beg. 01/02/2016																				
NCEA Ann	68,895	69,583	70,284	70,986	71,699	72,413	73,140	73,867	74,607	75,348	76,099	76,865	77,630	78,410	79,189	79,980	80,785	81,591	82,406	83,225
Mo	5,741	5,798	5,857	5,915	5,974	6,034	6,095	6,155	6,217	6,279	6,341	6,405	6,469	6,534	6,599	6,665	6,732	6,799	6,867	6,935
Per	2,649	2,676	2,703	2,730	2,757	2,785	2,813	2,841	2,869	2,898	2,926	2,956	2,985	3,015	3,045	3,076	3,107	3,138	3,169	3,200
Hrly	33.12	33.45	33.79	34.12	34.47	34.81	35.16	35.51	35.86	36.22	36.58	36.95	37.32	37.69	38.07	38.45	38.83	39.22	39.61	40.01
50333 Barg Unit: AMPR Council Approval Date: 12/15/2015 GIS COORDINATOR (Job Code: 50333 Range: 5165) Eff. Beg. 01/02/2016																				
AMPR Ann	79,769	80,562	81,367	82,186	83,004	83,835	84,679	85,524	86,382	87,252	88,122	89,006	89,901	90,798	91,707	92,630	93,551	94,488	95,436	96,383
Mo	6,647	6,713	6,780	6,848	6,917	6,986	7,056	7,127	7,198	7,271	7,343	7,417	7,491	7,566	7,642	7,719	7,795	7,874	7,953	8,031
Per	3,068	3,098	3,129	3,161	3,192	3,224	3,256	3,289	3,322	3,355	3,389	3,423	3,457	3,492	3,527	3,562	3,598	3,634	3,670	3,707
Hrly	38.35	38.73	39.11	39.51	39.90	40.30	40.71	41.11	41.52	41.94	42.36	42.79	43.22	43.65	44.08	44.53	44.97	45.42	45.88	46.33
40342 Barg Unit: NCEA Council Approval Date: 12/15/2015 GRAFFITI REMOVAL WORKER (Job Code: 40342 Range: 4148) Eff. Beg. 01/02/2016																				
NCEA Ann	51,684	52,203	52,723	53,255	53,787	54,321	54,865	55,409	55,968	56,526	57,097	57,668	58,239	58,824	59,409	60,004	60,601	61,211	61,821	62,446
Mo	4,307	4,350	4,393	4,437	4,482	4,526	4,572	4,617	4,664	4,710	4,758	4,805	4,853	4,902	4,950	5,000	5,050	5,100	5,151	5,203
Per	1,987	2,007	2,027	2,048	2,068	2,089	2,110	2,131	2,152	2,174	2,196	2,218	2,239	2,262	2,284	2,307	2,330	2,354	2,377	2,401
Hrly	24.84	25.09	25.34	25.60	25.85	26.11	26.37	26.63	26.90	27.17	27.45	27.72	28.00	28.28	28.56	28.84	29.13	29.42	29.72	30.02

City of Napa
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As of March 9, 2016

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Bargaining Unit LIKE '%' AND Job Description LIKE '%'

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
40068	Barg Unit: NCEA Council Approval Date: 12/15/2015 HEAVY EQUIPMENT OPERATOR (Job Code: 40068 Range: 4260)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	59,551	60,149	60,745	61,355	61,964	62,587	63,210	63,846	64,483	65,132	65,780	66,442	67,105	67,779	68,454	69,142	69,830	70,531	71,231	71,945
Mo	4,962	5,012	5,062	5,112	5,163	5,215	5,267	5,320	5,373	5,427	5,481	5,536	5,592	5,648	5,704	5,761	5,819	5,877	5,935	5,995
Per	2,290	2,313	2,336	2,359	2,383	2,407	2,431	2,455	2,480	2,505	2,530	2,555	2,580	2,606	2,632	2,659	2,685	2,712	2,739	2,767
Hrly	28.63	28.91	29.20	29.49	29.79	30.08	30.38	30.69	31.00	31.31	31.62	31.94	32.26	32.58	32.91	33.24	33.57	33.90	34.24	34.58
40421	Barg Unit: NCEA Council Approval Date: 12/15/2015 HOMELESS OUTREACH SPECIALIST (Job Code: 40421 Range: 4130)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	50,154	50,659	51,166	51,672	52,191	52,709	53,243	53,774	54,306	54,852	55,396	55,956	56,513	57,085	57,656	58,226	58,811	59,394	59,992	60,589
Mo	4,179	4,221	4,263	4,306	4,349	4,392	4,436	4,481	4,525	4,571	4,616	4,663	4,709	4,757	4,804	4,852	4,900	4,949	4,999	5,049
Per	1,929	1,948	1,967	1,987	2,007	2,027	2,047	2,068	2,088	2,109	2,130	2,152	2,173	2,195	2,217	2,239	2,261	2,284	2,307	2,330
Hrly	24.11	24.35	24.59	24.84	25.09	25.34	25.59	25.85	26.10	26.37	26.63	26.90	27.16	27.44	27.71	27.99	28.27	28.55	28.84	29.12
50409	Barg Unit: AMPR Council Approval Date: 12/15/2015 HOUSING MANAGER (Job Code: 50409 Range: 5440)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	104,865	105,918	106,982	108,048	109,126	110,218	111,322	112,439	113,568	114,699	115,841	116,998	118,168	119,349	120,544	121,752	122,974	124,207	125,455	126,715
Mo	8,738	8,826	8,915	9,004	9,093	9,184	9,276	9,369	9,464	9,558	9,653	9,749	9,847	9,945	10,045	10,146	10,247	10,350	10,454	10,559
Per	4,033	4,073	4,114	4,155	4,197	4,239	4,281	4,324	4,368	4,411	4,455	4,499	4,544	4,590	4,636	4,682	4,729	4,777	4,825	4,873
Hrly	50.41	50.92	51.43	51.94	52.46	52.98	53.52	54.05	54.60	55.14	55.69	56.24	56.81	57.37	57.95	58.53	59.12	59.71	60.31	60.92
50434	Barg Unit: AMPR Council Approval Date: 12/15/2015 HOUSING REHAB PROGRAM SUPV (Job Code: 50434 Range: 5167)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	79,860	80,653	81,458	82,276	83,096	83,926	84,771	85,616	86,473	87,343	88,212	89,097	89,992	90,889	91,798	92,721	93,642	94,579	95,526	96,486
Mo	6,655	6,721	6,788	6,856	6,924	6,993	7,064	7,134	7,206	7,278	7,351	7,424	7,499	7,574	7,649	7,726	7,803	7,881	7,960	8,040
Per	3,071	3,102	3,133	3,164	3,196	3,227	3,260	3,292	3,325	3,359	3,392	3,426	3,461	3,495	3,530	3,566	3,601	3,637	3,674	3,711
Hrly	38.39	38.77	39.16	39.55	39.95	40.34	40.75	41.16	41.57	41.99	42.40	42.83	43.26	43.69	44.13	44.57	45.02	45.47	45.92	46.38
40357	Barg Unit: NCEA Council Approval Date: 12/15/2015 HOUSING SPECIALIST (Job Code: 40357 Range: 4172)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	53,956	54,502	55,046	55,591	56,150	56,708	57,279	57,850	58,434	59,018	59,602	60,199	60,796	61,408	62,018	62,639	63,262	63,898	64,535	65,183
Mo	4,496	4,541	4,587	4,632	4,679	4,725	4,773	4,820	4,869	4,918	4,966	5,016	5,066	5,117	5,168	5,219	5,271	5,324	5,377	5,431
Per	2,075	2,096	2,117	2,138	2,159	2,181	2,203	2,225	2,247	2,269	2,292	2,315	2,338	2,361	2,385	2,409	2,433	2,457	2,482	2,507
Hrly	25.94	26.20	26.46	26.72	27.00	27.26	27.53	27.81	28.09	28.37	28.65	28.94	29.22	29.52	29.81	30.11	30.41	30.72	31.02	31.33

City of Napa
HR8121: Salary Table Full-Time By Class Title
As of March 9, 2016

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
40374	Barg Unit: NCEA Council Approval Date: 12/15/2015 HSNG REHABILITATION SPECIALIST (Job Code: 40374 Range: 4520)																		Eff. Beg. 01/02/2016	
NCEA Ann	68,299	68,986	69,674	70,375	71,076	71,791	72,504	73,231	73,958	74,697	75,451	76,204	76,970	77,734	78,514	79,292	80,085	80,889	81,694	82,512
Mo	5,691	5,748	5,806	5,864	5,923	5,982	6,042	6,102	6,163	6,224	6,287	6,350	6,414	6,477	6,542	6,607	6,673	6,740	6,807	6,876
Per	2,626	2,653	2,679	2,706	2,733	2,761	2,788	2,816	2,844	2,872	2,901	2,930	2,960	2,989	3,019	3,049	3,080	3,111	3,142	3,173
Hrly	32.83	33.16	33.49	33.83	34.17	34.51	34.85	35.20	35.55	35.91	36.27	36.63	37.00	37.37	37.74	38.12	38.50	38.88	39.27	39.66

Barg Unit: EXEC Council Approval Date: 12/2/2014 HUMAN RESOURCES DIRECTOR (Job Code: 70438 Range: 7130) Eff. Beg. 01/02/2016

70438						
Minimum:	Annual	128,598	Maximum:	Annual	155,344
	Monthly	10,716		Monthly	12,945
	Period	4,946		Period	5,974
	Hourly	61.82		Hourly	74.68

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
40396	Barg Unit: NCEA Council Approval Date: 12/15/2015 IMAGING CLERK (Job Code: 40396 Range: 4078)																		Eff. Beg. 01/02/2016	
NCEA Ann	47,206	47,675	48,153	48,634	49,115	49,607	50,101	50,608	51,114	51,621	52,139	52,659	53,190	53,722	54,255	54,799	55,346	55,903	56,461	57,032
Mo	3,933	3,972	4,012	4,052	4,092	4,133	4,175	4,217	4,259	4,301	4,344	4,388	4,432	4,476	4,521	4,566	4,612	4,658	4,705	4,752
Per	1,815	1,833	1,852	1,870	1,889	1,907	1,926	1,946	1,965	1,985	2,005	2,025	2,045	2,066	2,086	2,107	2,128	2,150	2,171	2,193
Hrly	22.69	22.92	23.15	23.38	23.61	23.84	24.08	24.33	24.57	24.81	25.06	25.31	25.57	25.82	26.08	26.34	26.60	26.87	27.14	27.41
50250	Barg Unit: AMPR Council Approval Date: 12/15/2015 INFORMATION TECHNOLOGY MANAGER (Job Code: 50250 Range: 5500)																		Eff. Beg. 01/02/2016	
AMPR Ann	118,947	120,141	121,336	122,545	123,765	124,999	126,247	127,506	128,781	130,066	131,365	132,676	134,001	135,339	136,689	138,054	139,431	140,821	142,224	143,640
Mo	9,912	10,011	10,111	10,212	10,313	10,416	10,520	10,625	10,731	10,838	10,947	11,056	11,166	11,278	11,390	11,504	11,619	11,735	11,852	11,970
Per	4,574	4,620	4,666	4,713	4,760	4,807	4,855	4,904	4,953	5,002	5,052	5,102	5,153	5,205	5,257	5,309	5,362	5,416	5,470	5,524
Hrly	57.18	57.76	58.33	58.91	59.50	60.09	60.69	61.30	61.91	62.53	63.15	63.78	64.42	65.06	65.71	66.37	67.03	67.70	68.37	69.05
50271	Barg Unit: AMPR Council Approval Date: 12/15/2015 JUNIOR ENGINEER (Job Code: 50271 Range: 5025)																		Eff. Beg. 01/02/2016	
AMPR Ann	73,015	73,743	74,483	75,225	75,976	76,730	77,496	78,276	79,056	79,848	80,641	81,444	82,264	83,082	83,913	84,758	85,601	86,459	87,330	88,199
Mo	6,084	6,145	6,206	6,268	6,331	6,394	6,458	6,523	6,588	6,654	6,720	6,787	6,855	6,923	6,992	7,063	7,133	7,204	7,277	7,349
Per	2,808	2,836	2,864	2,893	2,922	2,951	2,980	3,010	3,040	3,071	3,101	3,132	3,164	3,195	3,227	3,259	3,292	3,325	3,358	3,392
Hrly	35.10	35.45	35.80	36.16	36.52	36.88	37.25	37.63	38.00	38.38	38.76	39.15	39.55	39.94	40.34	40.74	41.15	41.56	41.98	42.40

City of Napa
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40415	Barg Unit: NCEA Council Approval Date: 12/15/2015 LABORATORY TECHNICIAN (Job Code: 40415 Range: 4300)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	62,055	62,678	63,302	63,937	64,574	65,222	65,871	66,534	67,195	67,870	68,545	69,232	69,921	70,622	71,324	72,036	72,751	73,478	74,217	74,957
Mo	5,171	5,223	5,275	5,328	5,381	5,435	5,489	5,544	5,599	5,655	5,712	5,769	5,826	5,885	5,943	6,003	6,062	6,123	6,184	6,246
Per	2,386	2,410	2,434	2,459	2,483	2,508	2,533	2,559	2,584	2,610	2,636	2,662	2,689	2,716	2,743	2,770	2,798	2,826	2,854	2,882
Hrly	29.83	30.13	30.43	30.73	31.04	31.35	31.66	31.98	32.30	32.62	32.95	33.28	33.61	33.95	34.29	34.63	34.97	35.32	35.68	36.03
60376	Barg Unit: NCEX Council Approval Date: 4/1/2014 LEGAL SECRETARY TO CITY ATTNY (Job Code: 60376 Range: 6013)																		Eff. Beg. 01/02/2016	
NCEX																				
Ann	61,561	62,172	62,796	63,418	64,054	64,690	65,340	65,989	66,651	67,312	67,988	68,662	69,350	70,038	70,740	71,440	72,154	72,880	73,607	74,347
Mo	5,130	5,181	5,233	5,284	5,337	5,390	5,445	5,499	5,554	5,609	5,665	5,721	5,779	5,836	5,895	5,953	6,012	6,073	6,133	6,195
Per	2,367	2,391	2,415	2,439	2,463	2,488	2,513	2,538	2,563	2,588	2,614	2,640	2,667	2,693	2,720	2,747	2,775	2,803	2,831	2,859
Hrly	29.59	29.89	30.19	30.48	30.79	31.10	31.41	31.72	32.04	32.36	32.68	33.01	33.34	33.67	34.00	34.34	34.68	35.03	35.38	35.74
40128	Barg Unit: NCEA Council Approval Date: 12/15/2015 MAINTENANCE CRAFTSWORKER (Job Code: 40128 Range: 4280)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	61,071	61,680	62,302	62,924	63,548	64,184	64,820	65,469	66,118	66,780	67,441	68,117	68,792	69,479	70,180	70,881	71,595	72,310	73,036	73,763
Mo	5,089	5,140	5,191	5,243	5,295	5,348	5,401	5,455	5,509	5,565	5,620	5,676	5,732	5,789	5,848	5,906	5,966	6,025	6,086	6,146
Per	2,348	2,372	2,396	2,420	2,444	2,468	2,493	2,518	2,543	2,568	2,593	2,619	2,645	2,672	2,699	2,726	2,753	2,781	2,809	2,837
Hrly	29.36	29.65	29.95	30.25	30.55	30.85	31.16	31.47	31.78	32.10	32.42	32.74	33.07	33.40	33.74	34.07	34.42	34.76	35.11	35.46
40445	Barg Unit: NCEA Council Approval Date: 12/15/2015 MAINTENANCE LABORER (Job Code: 40445 Range: 4020)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	33,512	33,847	34,186	34,528	34,872	35,220	35,573	35,929	36,289	36,653	37,019	37,388	37,762	38,141	38,522	38,908	39,297	39,689	40,086	40,489
Mo	2,792	2,820	2,848	2,877	2,906	2,935	2,964	2,994	3,024	3,054	3,084	3,115	3,146	3,178	3,210	3,242	3,274	3,307	3,340	3,374
Per	1,288	1,301	1,314	1,328	1,341	1,354	1,368	1,381	1,395	1,409	1,423	1,438	1,452	1,466	1,481	1,496	1,511	1,526	1,541	1,557
Hrly	16.11	16.27	16.43	16.60	16.76	16.93	17.10	17.27	17.44	17.62	17.79	17.97	18.15	18.33	18.52	18.70	18.89	19.08	19.27	19.46
50414	Barg Unit: AMPR Council Approval Date: 12/15/2015 MANAGEMENT ANALYST I (Job Code: 50414 Range: 5010)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	71,509	72,223	72,950	73,677	74,418	75,159	75,913	76,665	77,431	78,210	78,991	79,782	80,575	81,380	82,198	83,018	83,848	84,693	85,537	86,395
Mo	5,959	6,018	6,079	6,139	6,201	6,263	6,326	6,388	6,452	6,517	6,582	6,648	6,714	6,781	6,849	6,918	6,987	7,057	7,128	7,199
Per	2,750	2,777	2,805	2,833	2,862	2,890	2,919	2,948	2,978	3,008	3,038	3,068	3,099	3,130	3,161	3,193	3,224	3,257	3,289	3,322
Hrly	34.37	34.72	35.07	35.42	35.77	36.13	36.49	36.85	37.22	37.60	37.97	38.35	38.73	39.12	39.51	39.91	40.31	40.71	41.12	41.53

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60414	Barg Unit: AMPX Council Approval Date: 12/15/2015 MANAGEMENT ANALYST I NON-REP (Job Code: 60414 Range: 6010)																		Eff. Beg. 01/02/2016	
AMPX																				
Ann	71,509	72,223	72,950	73,677	74,418	75,159	75,913	76,665	77,431	78,210	78,991	79,782	80,575	81,380	82,198	83,018	83,848	84,693	85,537	86,395
Mo	5,959	6,018	6,079	6,139	6,201	6,263	6,326	6,388	6,452	6,517	6,582	6,648	6,714	6,781	6,849	6,918	6,987	7,057	7,128	7,199
Per	2,750	2,777	2,805	2,833	2,862	2,890	2,919	2,948	2,978	3,008	3,038	3,068	3,099	3,130	3,161	3,193	3,224	3,257	3,289	3,322
Hrly	34.37	34.72	35.07	35.42	35.77	36.13	36.49	36.85	37.22	37.60	37.97	38.35	38.73	39.12	39.51	39.91	40.31	40.71	41.12	41.53
60222	Barg Unit: AMPR Council Approval Date: 12/15/2015 MANAGEMENT ANALYST II (Job Code: 60222 Range: 6025)																		Eff. Beg. 01/02/2016	
AMPX																				
Ann	79,107	79,900	80,705	81,510	82,330	83,147	83,979	84,824	85,667	86,524	87,396	88,265	89,148	90,045	90,941	91,850	92,772	93,694	94,629	95,579
Mo	6,592	6,658	6,725	6,792	6,860	6,928	6,998	7,068	7,138	7,210	7,283	7,355	7,429	7,503	7,578	7,654	7,731	7,807	7,885	7,964
Per	3,042	3,073	3,104	3,135	3,166	3,197	3,229	3,262	3,294	3,327	3,361	3,394	3,428	3,463	3,497	3,532	3,568	3,603	3,639	3,676
Hrly	38.03	38.41	38.80	39.18	39.58	39.97	40.37	40.78	41.18	41.59	42.01	42.43	42.85	43.29	43.72	44.15	44.60	45.04	45.49	45.95
50401	Barg Unit: AMPR Council Approval Date: 12/15/2015 MATERIALS DIVERSION ANALYST (Job Code: 50401 Range: 5160)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	79,107	79,900	80,705	81,510	82,330	83,147	83,979	84,824	85,667	86,524	87,396	88,265	89,148	90,045	90,941	91,850	92,772	93,694	94,629	95,579
Mo	6,592	6,658	6,725	6,792	6,860	6,928	6,998	7,068	7,138	7,210	7,283	7,355	7,429	7,503	7,578	7,654	7,731	7,807	7,885	7,964
Per	3,042	3,073	3,104	3,135	3,166	3,197	3,229	3,262	3,294	3,327	3,361	3,394	3,428	3,463	3,497	3,532	3,568	3,603	3,639	3,676
Hrly	38.03	38.41	38.80	39.18	39.58	39.97	40.37	40.78	41.18	41.59	42.01	42.43	42.85	43.29	43.72	44.15	44.60	45.04	45.49	45.95
50399	Barg Unit: AMPR Council Approval Date: 12/15/2015 MATERIALS DIVERSN ADMINISTRATR (Job Code: 50399 Range: 5300)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	92,784	93,707	94,643	95,592	96,552	97,513	98,488	99,475	100,474	101,475	102,488	103,514	104,553	105,594	106,645	107,710	108,789	109,880	110,985	112,089
Mo	7,732	7,808	7,886	7,966	8,046	8,126	8,207	8,289	8,372	8,456	8,540	8,626	8,712	8,799	8,887	8,975	9,065	9,156	9,248	9,340
Per	3,568	3,604	3,640	3,676	3,713	3,750	3,788	3,825	3,864	3,902	3,941	3,981	4,021	4,061	4,101	4,142	4,184	4,226	4,268	4,311
Hrly	44.60	45.05	45.50	45.95	46.41	46.88	47.35	47.82	48.30	48.78	49.27	49.76	50.26	50.76	51.27	51.78	52.30	52.82	53.35	53.88

Barg Unit: ELEC Council Approval Date: 4/15/2014 MAYOR (Job Code: 10001 Range: 1010) Eff. Beg. 12/06/2014

10001					
Minimum:	Annual	31,248	Maximum:	Annual	31,248
	Monthly	2,604		Monthly	2,604
	Period	1,201		Period	1,201
	Hourly	15.02		Hourly	15.02

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40370	Barg Unit: NCEA Council Approval Date: 12/15/2015 MIS TECHNICIAN (Job Code: 40370 Range: 4410)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	63,561	64,197	64,833	65,482	66,130	66,793	67,455	68,129	68,804	69,493	70,193	70,894	71,609	72,323	73,048	73,776	74,516	75,257	76,007	76,774
Mo	5,296	5,349	5,402	5,456	5,510	5,566	5,621	5,677	5,733	5,791	5,849	5,907	5,967	6,026	6,087	6,148	6,209	6,271	6,333	6,397
Per	2,444	2,469	2,493	2,518	2,543	2,568	2,594	2,620	2,646	2,672	2,699	2,726	2,754	2,781	2,809	2,837	2,866	2,894	2,923	2,952
Hrly	30.55	30.86	31.16	31.48	31.79	32.11	32.43	32.75	33.07	33.41	33.74	34.08	34.42	34.77	35.11	35.46	35.82	36.18	36.54	36.91
40348	Barg Unit: NCEA Council Approval Date: 12/15/2015 OFFICE ASSISTANT I (Job Code: 40348 Range: 4035)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	40,859	41,263	41,678	42,093	42,508	42,936	43,364	43,792	44,235	44,676	45,117	45,572	46,026	46,481	46,947	47,415	47,895	48,374	48,856	49,348
Mo	3,404	3,438	3,473	3,507	3,542	3,578	3,613	3,649	3,686	3,723	3,759	3,797	3,835	3,873	3,912	3,951	3,991	4,031	4,071	4,112
Per	1,571	1,587	1,603	1,618	1,634	1,651	1,667	1,684	1,701	1,718	1,735	1,752	1,770	1,787	1,805	1,823	1,842	1,860	1,879	1,898
Hrly	19.64	19.83	20.03	20.23	20.43	20.64	20.84	21.05	21.26	21.47	21.69	21.90	22.12	22.34	22.57	22.79	23.02	23.25	23.48	23.72
40351	Barg Unit: NCEA Council Approval Date: 12/15/2015 OFFICE ASSISTANT II (Job Code: 40351 Range: 4050)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	44,987	45,441	45,896	46,350	46,818	47,284	47,753	48,231	48,712	49,206	49,699	50,192	50,698	51,205	51,711	52,231	52,750	53,281	53,815	54,346
Mo	3,748	3,786	3,824	3,862	3,901	3,940	3,979	4,019	4,059	4,100	4,141	4,182	4,224	4,267	4,309	4,352	4,395	4,440	4,484	4,528
Per	1,730	1,747	1,765	1,782	1,800	1,818	1,836	1,855	1,873	1,892	1,911	1,930	1,949	1,969	1,988	2,008	2,028	2,049	2,069	2,090
Hrly	21.62	21.84	22.06	22.28	22.50	22.73	22.95	23.18	23.41	23.65	23.89	24.13	24.37	24.61	24.86	25.11	25.36	25.61	25.87	26.12
40306	Barg Unit: NCEA Council Approval Date: 12/15/2015 OFFICE ASSISTANT II 37.5 (Job Code: 40306 Range: 4040)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	42,185	42,599	43,027	43,455	43,883	44,326	44,766	45,208	45,663	46,116	46,584	47,051	47,518	48,000	48,478	48,959	49,453	49,945	50,439	50,945
Mo	3,515	3,549	3,585	3,621	3,656	3,693	3,730	3,767	3,805	3,843	3,882	3,920	3,959	4,000	4,039	4,079	4,121	4,162	4,203	4,245
Per	1,622	1,638	1,654	1,671	1,687	1,704	1,721	1,738	1,756	1,773	1,791	1,809	1,827	1,846	1,864	1,883	1,902	1,920	1,939	1,959
Hrly	20.28	20.48	20.68	20.89	21.09	21.31	21.52	21.73	21.95	22.17	22.39	22.62	22.84	23.07	23.30	23.53	23.77	24.01	24.24	24.49
40262	Barg Unit: NCEA Council Approval Date: 12/15/2015 PARK MAINTENANCE WORKER I (Job Code: 40262 Range: 4060)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	45,234	45,688	46,143	46,609	47,078	47,543	48,025	48,506	48,985	49,479	49,972	50,464	50,970	51,476	51,996	52,515	53,035	53,568	54,099	54,643
Mo	3,769	3,807	3,845	3,884	3,923	3,961	4,002	4,042	4,082	4,123	4,164	4,205	4,247	4,289	4,333	4,376	4,419	4,464	4,508	4,553
Per	1,739	1,757	1,774	1,792	1,810	1,828	1,847	1,865	1,884	1,903	1,922	1,940	1,960	1,979	1,999	2,019	2,039	2,060	2,080	2,101
Hrly	21.74	21.96	22.18	22.40	22.63	22.85	23.08	23.32	23.55	23.78	24.02	24.26	24.50	24.74	25.00	25.24	25.49	25.75	26.00	26.27

City of Napa
HR8121: Salary Table Full-Time By Class Title
As of March 9, 2016

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
40261	Barg Unit: NCEA Council Approval Date: 12/15/2015 PARK MAINTENANCE WORKER II (Job Code: 40261 Range: 4148)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	51,684	52,203	52,723	53,255	53,787	54,321	54,865	55,409	55,968	56,526	57,097	57,668	58,239	58,824	59,409	60,004	60,601	61,211	61,821	62,446
Mo	4,307	4,350	4,393	4,437	4,482	4,526	4,572	4,617	4,664	4,710	4,758	4,805	4,853	4,902	4,950	5,000	5,050	5,100	5,151	5,203
Per	1,987	2,007	2,027	2,048	2,068	2,089	2,110	2,131	2,152	2,174	2,196	2,218	2,239	2,262	2,284	2,307	2,330	2,354	2,377	2,401
Hrly	24.84	25.09	25.34	25.60	25.85	26.11	26.37	26.63	26.90	27.17	27.45	27.72	28.00	28.28	28.56	28.84	29.13	29.42	29.72	30.02
40230	Barg Unit: NCEA Council Approval Date: 12/15/2015 PARK MAINTENANCE WORKER III (Job Code: 40230 Range: 4210)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	57,409	57,979	58,564	59,149	59,745	60,342	60,939	61,548	62,159	62,783	63,406	64,041	64,677	65,326	65,975	66,637	67,298	67,974	68,648	69,336
Mo	4,784	4,831	4,880	4,929	4,978	5,028	5,078	5,129	5,179	5,231	5,283	5,336	5,389	5,443	5,497	5,553	5,608	5,664	5,720	5,778
Per	2,208	2,229	2,252	2,274	2,297	2,320	2,343	2,367	2,390	2,414	2,438	2,463	2,487	2,512	2,537	2,562	2,588	2,614	2,640	2,666
Hrly	27.60	27.87	28.15	28.43	28.72	29.01	29.29	29.59	29.88	30.18	30.48	30.78	31.09	31.40	31.71	32.03	32.35	32.67	33.00	33.33

Barg Unit: EXEC Council Approval Date: 12/2/2014 PARKS AND REC SVCS DIRECTOR (Job Code: 70200 Range: 7200) Eff. Beg. 01/02/2016

70200					
Minimum:	Annual	134,391	Maximum:	Annual	162,370
	Monthly	11,199		Monthly	13,530
	Period	5,168		Period	6,245
	Hourly	64.61		Hourly	78.06

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
40231	Barg Unit: NCEA Council Approval Date: 12/15/2015 PARKS, TREES & FAC SUPERVISOR (Job Code: 40231 Range: 4560)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	69,195	69,883	70,584	71,284	71,998	72,711	73,439	74,179	74,920	75,670	76,423	77,189	77,956	78,734	79,526	80,318	81,123	81,941	82,757	83,589
Mo	5,766	5,823	5,882	5,940	5,999	6,059	6,119	6,181	6,243	6,305	6,368	6,432	6,496	6,561	6,627	6,693	6,760	6,828	6,896	6,965
Per	2,661	2,687	2,714	2,741	2,769	2,796	2,824	2,853	2,881	2,910	2,939	2,968	2,998	3,028	3,058	3,089	3,120	3,151	3,182	3,214
Hrly	33.26	33.59	33.93	34.27	34.61	34.95	35.30	35.66	36.01	36.37	36.74	37.11	37.47	37.85	38.23	38.61	39.00	39.39	39.78	40.18
50219	Barg Unit: AMPR Council Approval Date: 12/15/2015 PARKSTREESFACILITIESMANAGER (Job Code: 50219 Range: 5496)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	116,700	117,868	119,050	120,245	121,453	122,661	123,883	125,117	126,363	127,624	128,896	130,182	131,481	132,794	134,119	135,457	136,809	138,172	139,549	140,938
Mo	9,725	9,822	9,920	10,020	10,121	10,221	10,323	10,426	10,530	10,635	10,741	10,848	10,956	11,066	11,176	11,288	11,400	11,514	11,629	11,744
Per	4,488	4,533	4,578	4,624	4,671	4,717	4,764	4,812	4,860	4,908	4,957	5,007	5,056	5,107	5,158	5,209	5,261	5,314	5,367	5,420
Hrly	56.10	56.66	57.23	57.81	58.39	58.97	59.55	60.15	60.75	61.35	61.96	62.58	63.21	63.84	64.48	65.12	65.77	66.42	67.09	67.75

City of Napa
HR8121: Salary Table Full-Time By Class Title
As of March 9, 2016

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
40403	Barg Unit: NCEA Council Approval Date: 12/15/2015 PERMIT TECHNICIAN (Job Code: 40403 Range: 4185)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	55,915	56,474	57,044	57,617	58,187	58,771	59,356	59,953	60,549	61,161	61,771	62,392	63,016	63,653	64,288	64,936	65,586	66,249	66,910	67,586
Mo	4,659	4,706	4,753	4,801	4,848	4,897	4,946	4,996	5,045	5,096	5,147	5,199	5,251	5,304	5,357	5,411	5,465	5,520	5,575	5,632
Per	2,150	2,172	2,194	2,216	2,237	2,260	2,282	2,305	2,328	2,352	2,375	2,399	2,423	2,448	2,472	2,497	2,522	2,548	2,573	2,599
Hrly	26.88	27.15	27.42	27.70	27.97	28.25	28.53	28.82	29.11	29.40	29.69	30.00	30.29	30.60	30.90	31.21	31.53	31.85	32.16	32.49
60440	Barg Unit: AMPX Council Approval Date: 12/15/2015 PERS DIR/CIVIL SERVICE MANAGER (Job Code: 60440 Range: 6150)																		Eff. Beg. 01/02/2016	
AMPX																				
Ann	92,784	93,707	94,643	95,592	96,552	97,513	98,488	99,475	100,474	101,475	102,488	103,514	104,553	105,594	106,645	107,710	108,789	109,880	110,985	112,089
Mo	7,732	7,808	7,886	7,966	8,046	8,126	8,207	8,289	8,372	8,456	8,540	8,626	8,712	8,799	8,887	8,975	9,065	9,156	9,248	9,340
Per	3,568	3,604	3,640	3,676	3,713	3,750	3,788	3,825	3,864	3,902	3,941	3,981	4,021	4,061	4,101	4,142	4,184	4,226	4,268	4,311
Hrly	44.60	45.05	45.50	45.95	46.41	46.88	47.35	47.82	48.30	48.78	49.27	49.76	50.26	50.76	51.27	51.78	52.30	52.82	53.35	53.88
50384	Barg Unit: AMPR Council Approval Date: 12/15/2015 PERSONNEL ADMIN SERVICES OFCR (Job Code: 50384 Range: 5300)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	92,784	93,707	94,643	95,592	96,552	97,513	98,488	99,475	100,474	101,475	102,488	103,514	104,553	105,594	106,645	107,710	108,789	109,880	110,985	112,089
Mo	7,732	7,808	7,886	7,966	8,046	8,126	8,207	8,289	8,372	8,456	8,540	8,626	8,712	8,799	8,887	8,975	9,065	9,156	9,248	9,340
Per	3,568	3,604	3,640	3,676	3,713	3,750	3,788	3,825	3,864	3,902	3,941	3,981	4,021	4,061	4,101	4,142	4,184	4,226	4,268	4,311
Hrly	44.60	45.05	45.50	45.95	46.41	46.88	47.35	47.82	48.30	48.78	49.27	49.76	50.26	50.76	51.27	51.78	52.30	52.82	53.35	53.88
40354	Barg Unit: NCEA Council Approval Date: 12/15/2015 PERSONNEL AIDE (Job Code: 40354 Range: 4125)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	49,284	49,776	50,270	50,777	51,283	51,802	52,321	52,840	53,372	53,905	54,449	54,996	55,540	56,098	56,656	57,227	57,798	58,382	58,966	59,551
Mo	4,107	4,148	4,189	4,231	4,273	4,316	4,360	4,403	4,447	4,492	4,537	4,583	4,628	4,674	4,721	4,768	4,816	4,865	4,913	4,962
Per	1,895	1,914	1,933	1,952	1,972	1,992	2,012	2,032	2,052	2,073	2,094	2,115	2,136	2,157	2,179	2,201	2,223	2,245	2,267	2,290
Hrly	23.69	23.93	24.16	24.41	24.65	24.90	25.15	25.40	25.65	25.91	26.17	26.44	26.70	26.97	27.23	27.51	27.78	28.06	28.34	28.63
40365	Barg Unit: NCEA Council Approval Date: 12/15/2015 PERSONNEL ASSISTANT (Job Code: 40365 Range: 4190)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	56,150	56,708	57,279	57,850	58,434	59,018	59,602	60,199	60,796	61,408	62,018	62,639	63,262	63,898	64,535	65,183	65,833	66,495	67,157	67,833
Mo	4,679	4,725	4,773	4,820	4,869	4,918	4,966	5,016	5,066	5,117	5,168	5,219	5,271	5,324	5,377	5,431	5,486	5,541	5,596	5,652
Per	2,159	2,181	2,203	2,225	2,247	2,269	2,292	2,315	2,338	2,361	2,385	2,409	2,433	2,457	2,482	2,507	2,532	2,557	2,582	2,608
Hrly	27.00	27.26	27.53	27.81	28.09	28.37	28.65	28.94	29.22	29.52	29.81	30.11	30.41	30.72	31.02	31.33	31.65	31.96	32.28	32.61

City of Napa
HR8121: Salary Table Full-Time By Class Title
As of March 9, 2016

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

Barg Unit: EXEC Council Approval Date: 12/2/2014 PERSONNEL DIRECTOR (Job Code: 70289 Range: 7130) Eff. Beg. 01/02/2016

70289

	Minimum:	Maximum:
Annual	128,598	155,344
Monthly	10,716	12,945
Period	4,946	5,974
Hourly	61.82	74.68

50458 — Barg Unit: AMPR Council Approval Date: 12/15/2015 PERSONNEL MANAGER (Job Code: 50458 Range: 5300) Eff. Beg. 01/02/2016

AMPR

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
Ann	92,784	93,707	94,643	95,592	96,552	97,513	98,488	99,475	100,474	101,475	102,488	103,514	104,553	105,594	106,645	107,710	108,789	109,880	110,985	112,089
Mo	7,732	7,808	7,886	7,966	8,046	8,126	8,207	8,289	8,372	8,456	8,540	8,626	8,712	8,799	8,887	8,975	9,065	9,156	9,248	9,340
Per	3,568	3,604	3,640	3,676	3,713	3,750	3,788	3,825	3,864	3,902	3,941	3,981	4,021	4,061	4,101	4,142	4,184	4,226	4,268	4,311
Hrly	44.60	45.05	45.50	45.95	46.41	46.88	47.35	47.82	48.30	48.78	49.27	49.76	50.26	50.76	51.27	51.78	52.30	52.82	53.35	53.88

50336 — Barg Unit: AMPR Council Approval Date: 12/15/2015 PLAN CHECK ENGINEER (Job Code: 50336 Range: 5240) Eff. Beg. 01/02/2016

AMPR

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
Ann	89,357	90,252	91,150	92,057	92,980	93,915	94,851	95,798	96,759	97,721	98,696	99,682	100,684	101,696	102,710	103,735	104,775	105,826	106,879	107,944
Mo	7,446	7,521	7,595	7,671	7,748	7,826	7,904	7,983	8,063	8,143	8,224	8,306	8,390	8,474	8,559	8,644	8,731	8,818	8,906	8,995
Per	3,436	3,471	3,505	3,540	3,576	3,612	3,648	3,684	3,721	3,758	3,796	3,833	3,872	3,911	3,950	3,989	4,029	4,070	4,110	4,151
Hrly	42.96	43.39	43.82	44.25	44.70	45.15	45.60	46.05	46.51	46.98	47.45	47.92	48.40	48.89	49.37	49.87	50.37	50.87	51.38	51.89

40390 — Barg Unit: NCEA Council Approval Date: 12/15/2015 PLAN EXAMINER (Job Code: 40390 Range: 4710) Eff. Beg. 01/02/2016

NCEA

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
Ann	81,070	81,875	82,694	83,524	84,354	85,198	86,054	86,912	87,780	88,664	89,547	90,441	91,351	92,260	93,181	94,115	95,062	96,010	96,971	97,944
Mo	6,755	6,822	6,891	6,960	7,029	7,099	7,171	7,242	7,315	7,388	7,462	7,536	7,612	7,688	7,765	7,842	7,921	8,000	8,080	8,162
Per	3,118	3,149	3,180	3,212	3,244	3,276	3,309	3,342	3,376	3,410	3,444	3,478	3,513	3,548	3,583	3,619	3,656	3,692	3,729	3,767
Hrly	38.97	39.36	39.75	40.15	40.55	40.96	41.37	41.78	42.20	42.62	43.05	43.48	43.91	44.35	44.79	45.24	45.70	46.15	46.62	47.08

40361 — Barg Unit: NCEA Council Approval Date: 12/15/2015 PLANNING AIDE (Job Code: 40361 Range: 4175) Eff. Beg. 01/02/2016

NCEA

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
Ann	54,566	55,112	55,656	56,215	56,773	57,344	57,915	58,499	59,083	59,680	60,277	60,874	61,484	62,096	62,717	63,340	63,976	64,612	65,262	65,911
Mo	4,547	4,592	4,638	4,684	4,731	4,778	4,826	4,874	4,923	4,973	5,023	5,072	5,123	5,174	5,226	5,278	5,331	5,384	5,438	5,492
Per	2,098	2,119	2,140	2,162	2,183	2,205	2,227	2,249	2,272	2,295	2,318	2,341	2,364	2,388	2,412	2,436	2,460	2,485	2,510	2,535
Hrly	26.23	26.49	26.75	27.02	27.29	27.56	27.84	28.12	28.40	28.69	28.97	29.26	29.55	29.85	30.15	30.45	30.75	31.06	31.37	31.68

City of Napa
HR8121: Salary Table Full-Time By Class Title
As of March 9, 2016

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
50392	Barg Unit: AMPR Council Approval Date: 12/15/2015 PLANNING MANAGER (Job Code: 50392 Range: 5444)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	105,241	106,294	107,360	108,438	109,516	110,620	111,724	112,828	113,958	115,102	116,256	117,414	118,582	119,778	120,972	122,181	123,402	124,635	125,884	127,143
Mo	8,770	8,857	8,946	9,036	9,126	9,218	9,310	9,402	9,496	9,591	9,688	9,784	9,881	9,981	10,081	10,181	10,283	10,386	10,490	10,595
Per	4,047	4,088	4,129	4,170	4,212	4,254	4,297	4,339	4,383	4,427	4,471	4,515	4,560	4,606	4,652	4,699	4,746	4,793	4,841	4,890
Hrly	50.59	51.10	51.61	52.13	52.65	53.18	53.71	54.24	54.78	55.33	55.89	56.44	57.01	57.58	58.15	58.74	59.32	59.92	60.52	61.12
40461	Barg Unit: NCEA Council Approval Date: 12/15/2015 PLANT MAINTENANCE ELECTRICIAN (Job Code: 40461 Range: 4590)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	70,441	71,140	71,855	72,569	73,296	74,022	74,763	75,517	76,268	77,034	77,799	78,578	79,370	80,162	80,966	81,772	82,588	83,420	84,251	85,094
Mo	5,870	5,928	5,987	6,047	6,108	6,168	6,230	6,293	6,355	6,419	6,483	6,548	6,614	6,680	6,747	6,814	6,882	6,951	7,020	7,091
Per	2,709	2,736	2,763	2,791	2,819	2,847	2,875	2,904	2,933	2,962	2,992	3,022	3,052	3,083	3,114	3,145	3,176	3,208	3,240	3,272
Hrly	33.86	34.20	34.54	34.88	35.23	35.58	35.94	36.30	36.66	37.03	37.40	37.77	38.15	38.53	38.92	39.31	39.70	40.10	40.50	40.91
40298	Barg Unit: NCEA Council Approval Date: 12/15/2015 PLANT MAINTENANCE MECHANIC I (Job Code: 40298 Range: 4285)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	61,445	62,055	62,678	63,302	63,937	64,574	65,222	65,871	66,534	67,195	67,870	68,545	69,232	69,921	70,622	71,324	72,036	72,751	73,478	74,217
Mo	5,120	5,171	5,223	5,275	5,328	5,381	5,435	5,489	5,544	5,599	5,655	5,712	5,769	5,826	5,885	5,943	6,003	6,062	6,123	6,184
Per	2,363	2,386	2,410	2,434	2,459	2,483	2,508	2,533	2,559	2,584	2,610	2,636	2,662	2,689	2,716	2,743	2,770	2,798	2,826	2,854
Hrly	29.54	29.83	30.13	30.43	30.73	31.04	31.35	31.66	31.98	32.30	32.62	32.95	33.28	33.61	33.95	34.29	34.63	34.97	35.32	35.68
40283	Barg Unit: NCEA Council Approval Date: 12/15/2015 PLANT MAINTENANCE MECHANIC II (Job Code: 40283 Range: 4450)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	65,638	66,299	66,962	67,636	68,310	68,999	69,687	70,388	71,090	71,803	72,517	73,244	73,971	74,710	75,463	76,216	76,982	77,748	78,527	79,305
Mo	5,469	5,524	5,580	5,636	5,692	5,749	5,807	5,865	5,924	5,983	6,043	6,103	6,164	6,225	6,288	6,351	6,415	6,479	6,543	6,608
Per	2,524	2,549	2,575	2,601	2,627	2,653	2,680	2,707	2,734	2,761	2,789	2,817	2,845	2,873	2,902	2,931	2,960	2,990	3,020	3,050
Hrly	31.55	31.87	32.19	32.51	32.84	33.17	33.50	33.84	34.17	34.52	34.86	35.21	35.56	35.91	36.28	36.64	37.01	37.37	37.75	38.12
40393	Barg Unit: NCEA Council Approval Date: 12/15/2015 PLANT MAINTENANCE MECHANIC III (Job Code: 40393 Range: 4540)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	68,921	69,609	70,311	71,012	71,725	72,439	73,167	73,892	74,631	75,372	76,126	76,892	77,657	78,435	79,213	80,007	80,811	81,616	82,435	83,263
Mo	5,743	5,800	5,859	5,917	5,977	6,036	6,097	6,157	6,219	6,281	6,343	6,407	6,471	6,536	6,601	6,667	6,734	6,801	6,869	6,938
Per	2,650	2,677	2,704	2,731	2,758	2,786	2,814	2,842	2,870	2,898	2,927	2,957	2,986	3,016	3,046	3,077	3,108	3,139	3,170	3,202
Hrly	33.13	33.46	33.80	34.14	34.48	34.82	35.17	35.52	35.88	36.23	36.59	36.96	37.33	37.70	38.08	38.46	38.85	39.23	39.63	40.03

City of Napa
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40331	Barg Unit: NCEA Council Approval Date: 12/15/2015 PLANT MAINTENANCE SUPERVISOR (Job Code: 40331 Range: 4720)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	81,694	82,512	83,342	84,173	85,016	85,860	86,716	87,587	88,456	89,338	90,234	91,142	92,052	92,972	93,907	94,843	95,790	96,750	97,723	98,697
Mo	6,807	6,876	6,945	7,014	7,084	7,155	7,226	7,298	7,371	7,444	7,519	7,595	7,671	7,747	7,825	7,903	7,982	8,062	8,143	8,224
Per	3,142	3,173	3,205	3,237	3,269	3,302	3,335	3,368	3,402	3,436	3,470	3,505	3,540	3,575	3,611	3,647	3,684	3,721	3,758	3,796
Hrly	39.27	39.66	40.06	40.46	40.87	41.27	41.69	42.10	42.52	42.95	43.38	43.81	44.25	44.69	45.14	45.59	46.05	46.51	46.98	47.45
20436	Barg Unit: NPOM Council Approval Date: 5/29/2014 POLICE CAPTAIN (Job Code: 20436 Range: 2700)																		Eff. Beg. 07/04/2015	
NPOM																				
Ann	138,660	140,049	141,449	142,863	144,289	145,729	147,182	148,659	150,150	151,652	153,169	154,696	156,238	157,804	159,384	160,977	162,581	164,211	165,855	167,509
Mo	11,555	11,670	11,787	11,905	12,024	12,144	12,265	12,388	12,512	12,637	12,764	12,891	13,019	13,150	13,282	13,414	13,548	13,684	13,821	13,959
Per	5,333	5,386	5,440	5,494	5,549	5,604	5,660	5,717	5,775	5,832	5,891	5,949	6,009	6,069	6,130	6,191	6,253	6,315	6,379	6,442
Hrly	66.66	67.33	68.00	68.68	69.36	70.06	70.76	71.47	72.18	72.90	73.63	74.37	75.11	75.86	76.62	77.39	78.16	78.94	79.73	80.53

Barg Unit: EXEC Council Approval Date: 12/2/2014 POLICE CHIEF (Job Code: 70008 Range: 7600) Eff. Beg. 01/02/2016

70008					
Minimum:	Annual	168,896	Maximum:	Annual	204,062
	Monthly	14,074		Monthly	17,005
	Period	6,496		Period	7,848
	Hourly	81.20		Hourly	98.10

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
20334	Barg Unit: NPOM Council Approval Date: 5/29/2014 POLICE COMMANDER (Job Code: 20334 Range: 2700)																		Eff. Beg. 07/04/2015	
NPOM																				
Ann	138,660	140,049	141,449	142,863	144,289	145,729	147,182	148,659	150,150	151,652	153,169	154,696	156,238	157,804	159,384	160,977	162,581	164,211	165,855	167,509
Mo	11,555	11,670	11,787	11,905	12,024	12,144	12,265	12,388	12,512	12,637	12,764	12,891	13,019	13,150	13,282	13,414	13,548	13,684	13,821	13,959
Per	5,333	5,386	5,440	5,494	5,549	5,604	5,660	5,717	5,775	5,832	5,891	5,949	6,009	6,069	6,130	6,191	6,253	6,315	6,379	6,442
Hrly	66.66	67.33	68.00	68.68	69.36	70.06	70.76	71.47	72.18	72.90	73.63	74.37	75.11	75.86	76.62	77.39	78.16	78.94	79.73	80.53
40213	Barg Unit: NCEA Council Approval Date: 12/15/2015 POLICE FORENSIC SPECIALIST (Job Code: 40213 Range: 4350)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	62,302	62,924	63,548	64,184	64,820	65,469	66,118	66,780	67,441	68,117	68,792	69,479	70,180	70,881	71,595	72,310	73,036	73,763	74,504	75,243
Mo	5,191	5,243	5,295	5,348	5,401	5,455	5,509	5,565	5,620	5,676	5,732	5,789	5,848	5,906	5,966	6,025	6,086	6,146	6,208	6,270
Per	2,396	2,420	2,444	2,468	2,493	2,518	2,543	2,568	2,593	2,619	2,645	2,672	2,699	2,726	2,753	2,781	2,809	2,837	2,865	2,893
Hrly	29.95	30.25	30.55	30.85	31.16	31.47	31.78	32.10	32.42	32.74	33.07	33.40	33.74	34.07	34.42	34.76	35.11	35.46	35.81	36.17

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20422	Barg Unit: NPOM Council Approval Date: 5/29/2014 POLICE LIEUTENANT (Job Code: 20422 Range: 2600)																		Eff. Beg. 07/04/2015	
NPOM																				
Ann	123,286	124,522	125,771	127,031	128,304	129,575	130,890	132,201	133,525	134,863	136,214	137,586	138,951	140,340	141,741	143,155	144,582	146,034	147,497	148,975
Mo	10,273	10,376	10,480	10,585	10,692	10,797	10,907	11,016	11,127	11,238	11,351	11,465	11,579	11,695	11,811	11,929	12,048	12,169	12,291	12,414
Per	4,741	4,789	4,837	4,885	4,934	4,983	5,034	5,084	5,135	5,187	5,239	5,291	5,344	5,397	5,451	5,505	5,560	5,616	5,672	5,729
Hrly	59.27	59.86	60.46	61.07	61.68	62.29	62.92	63.55	64.19	64.83	65.48	66.14	66.80	67.47	68.14	68.82	69.51	70.20	70.91	71.62
20108	Barg Unit: NPOA Council Approval Date: 8/19/2014 POLICE OFFICER (Job Code: 20108 Range: 2200)																		Eff. Beg. 01/02/2016	
NPOA																				
Ann	83,626	87,736	92,136	96,841	101,732	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mo	6,968	7,311	7,678	8,070	8,477	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Per	3,216	3,374	3,543	3,724	3,912	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hrly	40.20	42.18	44.29	46.55	48.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
40274	Barg Unit: NCEA Council Approval Date: 12/15/2015 POLICE OFFICER TRAINEE (Job Code: 40274 Range: 4140)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	51,360	51,880	52,400	52,918	53,449	53,984	54,527	55,071	55,618	56,176	56,735	57,305	57,876	58,461	59,044	59,628	60,226	60,824	61,433	62,042
Mo	4,280	4,323	4,366	4,409	4,454	4,498	4,543	4,589	4,634	4,681	4,727	4,775	4,823	4,871	4,920	4,969	5,018	5,068	5,119	5,170
Per	1,975	1,995	2,015	2,035	2,055	2,076	2,097	2,118	2,139	2,160	2,182	2,204	2,226	2,248	2,270	2,293	2,316	2,339	2,362	2,386
Hrly	24.69	24.94	25.19	25.44	25.69	25.95	26.21	26.47	26.73	27.00	27.27	27.55	27.82	28.10	28.38	28.66	28.95	29.24	29.53	29.82
40349	Barg Unit: NCEA Council Approval Date: 12/15/2015 POLICE RECORDS ASSISTANT I (Job Code: 40349 Range: 4035)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	40,859	41,263	41,678	42,093	42,508	42,936	43,364	43,792	44,235	44,676	45,117	45,572	46,026	46,481	46,947	47,415	47,895	48,374	48,856	49,348
Mo	3,404	3,438	3,473	3,507	3,542	3,578	3,613	3,649	3,686	3,723	3,759	3,797	3,835	3,873	3,912	3,951	3,991	4,031	4,071	4,112
Per	1,571	1,587	1,603	1,618	1,634	1,651	1,667	1,684	1,701	1,718	1,735	1,752	1,770	1,787	1,805	1,823	1,842	1,860	1,879	1,898
Hrly	19.64	19.83	20.03	20.23	20.43	20.64	20.84	21.05	21.26	21.47	21.69	21.90	22.12	22.34	22.57	22.79	23.02	23.25	23.48	23.72
40352	Barg Unit: NCEA Council Approval Date: 12/15/2015 POLICE RECORDS ASSISTANT II (Job Code: 40352 Range: 4050)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	44,987	45,441	45,896	46,350	46,818	47,284	47,753	48,231	48,712	49,206	49,699	50,192	50,698	51,205	51,711	52,231	52,750	53,281	53,815	54,346
Mo	3,748	3,786	3,824	3,862	3,901	3,940	3,979	4,019	4,059	4,100	4,141	4,182	4,224	4,267	4,309	4,352	4,395	4,440	4,484	4,528
Per	1,730	1,747	1,765	1,782	1,800	1,818	1,836	1,855	1,873	1,892	1,911	1,930	1,949	1,969	1,988	2,008	2,028	2,049	2,069	2,090
Hrly	21.62	21.84	22.06	22.28	22.50	22.73	22.95	23.18	23.41	23.65	23.89	24.13	24.37	24.61	24.86	25.11	25.36	25.61	25.87	26.12

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50459	Barg Unit: AMPR Council Approval Date: 12/15/2015 POLICE RECORDS BUREAU ADMIN (Job Code: 50459 Range: 5173)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	83,018	83,848	84,693	85,537	86,395	87,265	88,134	89,019	89,914	90,811	91,719	92,642	93,564	94,500	95,448	96,396	97,358	98,333	99,319	100,306
Mo	6,918	6,987	7,057	7,128	7,199	7,272	7,344	7,418	7,492	7,567	7,643	7,720	7,797	7,875	7,954	8,033	8,113	8,194	8,276	8,358
Per	3,193	3,224	3,257	3,289	3,322	3,356	3,389	3,423	3,458	3,492	3,527	3,563	3,598	3,634	3,671	3,707	3,744	3,782	3,819	3,857
Hrly	39.91	40.31	40.71	41.12	41.53	41.95	42.37	42.79	43.22	43.65	44.09	44.53	44.98	45.43	45.88	46.34	46.80	47.27	47.74	48.22
40372	Barg Unit: NCEA Council Approval Date: 12/15/2015 POLICE RECORDS SUPERVISOR (Job Code: 40372 Range: 4430)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	64,560	65,210	65,859	66,520	67,182	67,857	68,532	69,220	69,908	70,609	71,309	72,023	72,739	73,464	74,204	74,944	75,698	76,451	77,216	77,980
Mo	5,380	5,434	5,488	5,543	5,598	5,654	5,711	5,768	5,825	5,884	5,942	6,001	6,061	6,122	6,183	6,245	6,308	6,370	6,434	6,498
Per	2,483	2,508	2,533	2,558	2,583	2,609	2,635	2,662	2,688	2,715	2,742	2,770	2,797	2,825	2,854	2,882	2,911	2,940	2,969	2,999
Hrly	31.03	31.35	31.66	31.98	32.29	32.62	32.94	33.27	33.60	33.94	34.28	34.62	34.97	35.31	35.67	36.03	36.39	36.75	37.12	37.49
20110	Barg Unit: NPOA Council Approval Date: 8/19/2014 POLICE SERGEANT (Job Code: 20110 Range: 2400)																		Eff. Beg. 01/02/2016	
NPOA																				
Ann	102,981	108,163	113,434	119,184	125,022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mo	8,581	9,013	9,452	9,932	10,418	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Per	3,960	4,160	4,362	4,584	4,808	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hrly	49.51	52.00	54.53	57.30	60.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
50294	Barg Unit: AMPR Council Approval Date: 12/15/2015 PROPERTY MANAGER (Job Code: 50294 Range: 5200)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	87,550	88,421	89,303	90,201	91,096	92,006	92,929	93,863	94,798	95,747	96,709	97,670	98,643	99,630	100,631	101,631	102,644	103,671	104,710	105,762
Mo	7,295	7,368	7,441	7,516	7,591	7,667	7,744	7,821	7,899	7,978	8,059	8,139	8,220	8,302	8,385	8,469	8,553	8,639	8,725	8,813
Per	3,367	3,400	3,434	3,469	3,503	3,538	3,574	3,610	3,646	3,682	3,719	3,756	3,793	3,831	3,870	3,908	3,947	3,987	4,027	4,067
Hrly	42.09	42.51	42.93	43.36	43.79	44.23	44.67	45.12	45.57	46.03	46.49	46.95	47.42	47.89	48.38	48.86	49.34	49.84	50.34	50.84
40423	Barg Unit: NCEA Council Approval Date: 12/15/2015 PS DISPATCH CALL TAKER (Job Code: 40423 Range: 4145)																		Eff. Beg. 01/16/2016	
NCEA																				
Ann	55,672	56,234	56,792	57,367	57,940	58,515	59,101	59,690	60,292	60,893	61,508	62,125	62,741	63,370	63,999	64,644	65,288	65,945	66,603	67,276
Mo	4,639	4,686	4,732	4,780	4,828	4,876	4,925	4,974	5,024	5,074	5,125	5,177	5,228	5,280	5,333	5,387	5,440	5,495	5,550	5,606
Per	2,141	2,162	2,184	2,206	2,228	2,250	2,273	2,295	2,318	2,342	2,365	2,389	2,413	2,437	2,461	2,486	2,511	2,536	2,561	2,587
Hrly	26.76	27.03	27.30	27.58	27.85	28.13	28.41	28.69	28.98	29.27	29.57	29.86	30.16	30.46	30.76	31.07	31.38	31.70	32.02	32.34

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40237	Barg Unit: NCEA Council Approval Date: 12/15/2015 PUB SAFETY DISPATCH SUPERVISOR (Job Code: 40237 Range: 4510)																		Eff. Beg. 01/16/2016	
NCEA																				
Ann	73,447	74,174	74,916	75,672	76,429	77,199	77,967	78,752	79,534	80,331	81,131	81,943	82,768	83,594	84,433	85,274	86,127	86,995	87,862	88,745
Mo	6,120	6,181	6,243	6,306	6,369	6,433	6,497	6,562	6,627	6,694	6,760	6,828	6,897	6,966	7,036	7,106	7,177	7,249	7,321	7,395
Per	2,824	2,852	2,881	2,910	2,939	2,969	2,998	3,028	3,059	3,089	3,120	3,151	3,183	3,215	3,247	3,279	3,312	3,345	3,379	3,413
Hrly	35.31	35.66	36.01	36.38	36.74	37.11	37.48	37.86	38.23	38.62	39.00	39.39	39.79	40.18	40.59	41.00	41.40	41.82	42.24	42.66
50442	Barg Unit: AMPR Council Approval Date: 12/15/2015 PUBLIC SAFETY ADMIN SCVS MGR (Job Code: 50442 Range: 5453)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	106,710	107,776	108,855	109,945	111,048	112,153	113,270	114,400	115,543	116,700	117,868	119,050	120,245	121,453	122,661	123,883	125,117	126,363	127,624	128,896
Mo	8,892	8,981	9,071	9,162	9,254	9,346	9,439	9,533	9,628	9,725	9,822	9,920	10,020	10,121	10,221	10,323	10,426	10,530	10,635	10,741
Per	4,104	4,145	4,186	4,228	4,271	4,313	4,356	4,400	4,443	4,488	4,533	4,578	4,624	4,671	4,717	4,764	4,812	4,860	4,908	4,957
Hrly	51.30	51.81	52.33	52.85	53.38	53.91	54.45	55.00	55.54	56.10	56.66	57.23	57.81	58.39	58.97	59.55	60.15	60.75	61.35	61.96
40235	Barg Unit: NCEA Council Approval Date: 12/15/2015 PUBLIC SAFETY DISPATCHER I (Job Code: 40235 Range: 4200)																		Eff. Beg. 01/16/2016	
NCEA																				
Ann	61,272	61,887	62,502	63,131	63,763	64,405	65,049	65,694	66,352	67,009	67,682	68,353	69,037	69,722	70,424	71,124	71,839	72,550	73,280	74,007
Mo	5,106	5,157	5,208	5,260	5,313	5,367	5,420	5,474	5,529	5,584	5,640	5,696	5,753	5,810	5,868	5,927	5,986	6,045	6,106	6,167
Per	2,356	2,380	2,403	2,428	2,452	2,477	2,501	2,526	2,552	2,577	2,603	2,628	2,655	2,681	2,708	2,735	2,763	2,790	2,818	2,846
Hrly	29.45	29.75	30.04	30.35	30.65	30.96	31.27	31.58	31.90	32.21	32.53	32.86	33.19	33.52	33.85	34.19	34.53	34.87	35.23	35.58
40236	Barg Unit: NCEA Council Approval Date: 12/15/2015 PUBLIC SAFETY DISPATCHER II (Job Code: 40236 Range: 4295)																		Eff. Beg. 01/16/2016	
NCEA																				
Ann	66,827	67,499	68,170	68,856	69,541	70,241	70,941	71,656	72,369	73,098	73,825	74,566	75,309	76,066	76,818	77,589	78,360	79,143	79,941	80,738
Mo	5,568	5,624	5,680	5,738	5,795	5,853	5,911	5,971	6,030	6,091	6,152	6,213	6,275	6,338	6,401	6,465	6,530	6,595	6,661	6,728
Per	2,570	2,596	2,621	2,648	2,674	2,701	2,728	2,756	2,783	2,811	2,839	2,867	2,896	2,925	2,954	2,984	3,013	3,043	3,074	3,105
Hrly	32.12	32.45	32.77	33.10	33.43	33.76	34.10	34.45	34.79	35.14	35.49	35.84	36.20	36.57	36.93	37.30	37.67	38.04	38.43	38.81

Barg Unit: EXEC Council Approval Date: 12/2/2014 PUBLIC WORKS DIRECTOR (Job Code: 70011 Range: 7350) Eff. Beg. 01/02/2016

70011

Minimum:	Annual	149,627	Maximum:	Annual	180,778
	Monthly	12,468		Monthly	15,064
	Period	5,754		Period	6,953
	Hourly	71.93		Hourly	86.91

City of Napa
HR8121: Salary Table Full-Time By Class Title
As of March 9, 2016

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
50426	Barg Unit: AMPR Council Approval Date: 12/15/2015 PUBLIC WORKS MAINTENANCE MGR (Job Code: 50426 Range: 5490)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	113,244	114,374	115,519	116,672	117,842	119,025	120,220	121,427	122,636	123,856	125,090	126,338	127,597	128,872	130,157	131,456	132,767	134,092	135,430	136,781
Mo	9,437	9,531	9,626	9,722	9,820	9,918	10,018	10,118	10,219	10,321	10,424	10,528	10,633	10,739	10,846	10,954	11,063	11,174	11,285	11,398
Per	4,355	4,399	4,443	4,487	4,532	4,577	4,623	4,670	4,716	4,763	4,811	4,859	4,907	4,956	5,006	5,056	5,106	5,157	5,208	5,260
Hrly	54.44	54.98	55.53	56.09	56.65	57.22	57.79	58.37	58.95	59.54	60.13	60.73	61.34	61.95	62.57	63.20	63.83	64.46	65.11	65.76
50454	Barg Unit: AMPR Council Approval Date: 12/15/2015 PURCHASING AGENT (Job Code: 50454 Range: 5040)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	75,485	76,235	77,003	77,769	78,548	79,329	80,120	80,925	81,733	82,548	83,381	84,212	85,055	85,901	86,758	87,628	88,500	89,381	90,278	91,187
Mo	6,290	6,352	6,416	6,480	6,545	6,610	6,676	6,743	6,811	6,879	6,948	7,017	7,087	7,158	7,229	7,302	7,375	7,448	7,523	7,598
Per	2,903	2,932	2,961	2,991	3,021	3,051	3,081	3,112	3,143	3,174	3,206	3,238	3,271	3,303	3,336	3,370	3,403	3,437	3,472	3,507
Hrly	36.29	36.65	37.02	37.38	37.76	38.13	38.51	38.90	39.29	39.68	40.08	40.48	40.89	41.29	41.71	42.12	42.54	42.97	43.40	43.83
40368	Barg Unit: NCEA Council Approval Date: 12/15/2015 PURCHASING ASSISTANT (Job Code: 40368 Range: 4220)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	57,682	58,253	58,836	59,421	60,018	60,614	61,224	61,836	62,458	63,081	63,717	64,353	65,002	65,652	66,312	66,974	67,649	68,324	69,014	69,702
Mo	4,806	4,854	4,903	4,951	5,001	5,051	5,102	5,153	5,204	5,256	5,309	5,362	5,416	5,471	5,526	5,581	5,637	5,693	5,751	5,808
Per	2,218	2,240	2,262	2,285	2,308	2,331	2,354	2,378	2,402	2,426	2,450	2,475	2,500	2,525	2,550	2,575	2,601	2,627	2,654	2,680
Hrly	27.73	28.00	28.28	28.56	28.85	29.14	29.43	29.72	30.02	30.32	30.63	30.93	31.25	31.56	31.88	32.19	32.52	32.84	33.17	33.51
40405	Barg Unit: NCEA Council Approval Date: 12/15/2015 PURCHASING/INVENTORY SPECIALST (Job Code: 40405 Range: 4220)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	57,682	58,253	58,836	59,421	60,018	60,614	61,224	61,836	62,458	63,081	63,717	64,353	65,002	65,652	66,312	66,974	67,649	68,324	69,014	69,702
Mo	4,806	4,854	4,903	4,951	5,001	5,051	5,102	5,153	5,204	5,256	5,309	5,362	5,416	5,471	5,526	5,581	5,637	5,693	5,751	5,808
Per	2,218	2,240	2,262	2,285	2,308	2,331	2,354	2,378	2,402	2,426	2,450	2,475	2,500	2,525	2,550	2,575	2,601	2,627	2,654	2,680
Hrly	27.73	28.00	28.28	28.56	28.85	29.14	29.43	29.72	30.02	30.32	30.63	30.93	31.25	31.56	31.88	32.19	32.52	32.84	33.17	33.51
40347	Barg Unit: NCEA Council Approval Date: 12/15/2015 RECEPTIONIST (Job Code: 40347 Range: 4030)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	40,301	40,703	41,106	41,522	41,938	42,353	42,781	43,209	43,637	44,079	44,519	44,962	45,416	45,869	46,324	46,792	47,259	47,725	48,206	48,687
Mo	3,358	3,391	3,425	3,460	3,494	3,529	3,565	3,600	3,636	3,673	3,709	3,746	3,784	3,822	3,860	3,899	3,938	3,977	4,017	4,057
Per	1,550	1,565	1,581	1,597	1,613	1,628	1,645	1,661	1,678	1,695	1,712	1,729	1,746	1,764	1,781	1,799	1,817	1,835	1,854	1,872
Hrly	19.37	19.56	19.76	19.96	20.16	20.36	20.56	20.77	20.97	21.19	21.40	21.61	21.83	22.05	22.27	22.49	22.72	22.94	23.17	23.40

City of Napa
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50463	Barg Unit: AMPR Council Approval Date: 12/15/2015 RECORDS ANALYST (Job Code: 50463 Range: 5010)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	71,509	72,223	72,950	73,677	74,418	75,159	75,913	76,665	77,431	78,210	78,991	79,782	80,575	81,380	82,198	83,018	83,848	84,693	85,537	86,395
Mo	5,959	6,018	6,079	6,139	6,201	6,263	6,326	6,388	6,452	6,517	6,582	6,648	6,714	6,781	6,849	6,918	6,987	7,057	7,128	7,199
Per	2,750	2,777	2,805	2,833	2,862	2,890	2,919	2,948	2,978	3,008	3,038	3,068	3,099	3,130	3,161	3,193	3,224	3,257	3,289	3,322
Hrly	34.37	34.72	35.07	35.42	35.77	36.13	36.49	36.85	37.22	37.60	37.97	38.35	38.73	39.12	39.51	39.91	40.31	40.71	41.12	41.53
40364	Barg Unit: NCEA Council Approval Date: 12/15/2015 RECREATION COORDINATOR (Job Code: 40364 Range: 4165)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	53,606	54,137	54,683	55,227	55,787	56,345	56,903	57,473	58,045	58,629	59,213	59,810	60,408	61,017	61,626	62,237	62,860	63,484	64,119	64,755
Mo	4,467	4,511	4,556	4,602	4,648	4,695	4,741	4,789	4,837	4,885	4,934	4,984	5,034	5,084	5,135	5,186	5,238	5,290	5,343	5,396
Per	2,061	2,082	2,103	2,124	2,145	2,167	2,188	2,210	2,232	2,254	2,277	2,300	2,323	2,346	2,370	2,393	2,417	2,441	2,466	2,490
Hrly	25.77	26.02	26.28	26.55	26.82	27.08	27.35	27.63	27.90	28.18	28.46	28.75	29.04	29.33	29.62	29.92	30.22	30.52	30.82	31.13
50462	Barg Unit: AMPR Council Approval Date: 12/15/2015 RECREATION MANAGER (Job Code: 50462 Range: 5444)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	105,241	106,294	107,360	108,438	109,516	110,620	111,724	112,828	113,958	115,102	116,256	117,414	118,582	119,778	120,972	122,181	123,402	124,635	125,884	127,143
Mo	8,770	8,857	8,946	9,036	9,126	9,218	9,310	9,402	9,496	9,591	9,688	9,784	9,881	9,981	10,081	10,181	10,283	10,386	10,490	10,595
Per	4,047	4,088	4,129	4,170	4,212	4,254	4,297	4,339	4,383	4,427	4,471	4,515	4,560	4,606	4,652	4,699	4,746	4,793	4,841	4,890
Hrly	50.59	51.10	51.61	52.13	52.65	53.18	53.71	54.24	54.78	55.33	55.89	56.44	57.01	57.58	58.15	58.74	59.32	59.92	60.52	61.12
50257	Barg Unit: AMPR Council Approval Date: 12/15/2015 RECREATION SUPERINTENDENT (Job Code: 50257 Range: 5210)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	88,355	89,238	90,135	91,031	91,941	92,863	93,786	94,720	95,671	96,630	97,591	98,565	99,554	100,553	101,553	102,565	103,592	104,632	105,684	106,737
Mo	7,362	7,436	7,511	7,585	7,661	7,738	7,815	7,893	7,972	8,052	8,132	8,213	8,296	8,379	8,462	8,547	8,632	8,719	8,807	8,894
Per	3,398	3,432	3,466	3,501	3,536	3,571	3,607	3,643	3,679	3,716	3,753	3,790	3,829	3,867	3,905	3,944	3,984	4,024	4,064	4,105
Hrly	42.47	42.90	43.33	43.76	44.20	44.64	45.08	45.53	46.00	46.45	46.91	47.38	47.86	48.34	48.82	49.31	49.80	50.30	50.80	51.31
50209	Barg Unit: AMPR Council Approval Date: 12/15/2015 RECREATION SUPERVISOR (Job Code: 50209 Range: 5090)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	77,107	77,872	78,653	79,444	80,238	81,042	81,848	82,668	83,497	84,329	85,174	86,030	86,888	87,758	88,641	89,526	90,421	91,331	92,240	93,162
Mo	6,425	6,489	6,554	6,620	6,686	6,753	6,820	6,889	6,958	7,027	7,097	7,169	7,240	7,313	7,386	7,460	7,535	7,610	7,686	7,763
Per	2,965	2,995	3,025	3,055	3,086	3,117	3,148	3,179	3,211	3,243	3,275	3,308	3,341	3,375	3,409	3,443	3,477	3,512	3,547	3,583
Hrly	37.07	37.43	37.81	38.19	38.57	38.96	39.35	39.74	40.14	40.54	40.94	41.36	41.77	42.19	42.61	43.04	43.47	43.90	44.34	44.78

City of Napa
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60387	Barg Unit: AMPX Council Approval Date: 12/15/2015 REDEVEL/ECONOMIC DEVEL ANALYST (Job Code: 60387 Range: 6025)																		Eff. Beg. 01/02/2016	
AMPX																				
Ann	79,107	79,900	80,705	81,510	82,330	83,147	83,979	84,824	85,667	86,524	87,396	88,265	89,148	90,045	90,941	91,850	92,772	93,694	94,629	95,579
Mo	6,592	6,658	6,725	6,792	6,860	6,928	6,998	7,068	7,138	7,210	7,283	7,355	7,429	7,503	7,578	7,654	7,731	7,807	7,885	7,964
Per	3,042	3,073	3,104	3,135	3,166	3,197	3,229	3,262	3,294	3,327	3,361	3,394	3,428	3,463	3,497	3,532	3,568	3,603	3,639	3,676
Hrly	38.03	38.41	38.80	39.18	39.58	39.97	40.37	40.78	41.18	41.59	42.01	42.43	42.85	43.29	43.72	44.15	44.60	45.04	45.49	45.95

Barg Unit: EXEC Council Approval Date: 12/2/2014 REDEVELOPMENT/ECON DEVELOP DIR (Job Code: 70344 Range: 7140) Eff. Beg. 01/02/2016

70344

Minimum:	Annual	132,119	Maximum:	Annual	159,617
	Monthly	11,009		Monthly	13,301
	Period	5,081		Period	6,139
	Hourly	63.51		Hourly	76.73

50433	Barg Unit: AMPR Council Approval Date: 12/15/2015 RENTAL ASSIST PROGRAM SUPV (Job Code: 50433 Range: 5167)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	79,860	80,653	81,458	82,276	83,096	83,926	84,771	85,616	86,473	87,343	88,212	89,097	89,992	90,889	91,798	92,721	93,642	94,579	95,526	96,486
Mo	6,655	6,721	6,788	6,856	6,924	6,993	7,064	7,134	7,206	7,278	7,351	7,424	7,499	7,574	7,649	7,726	7,803	7,881	7,960	8,040
Per	3,071	3,102	3,133	3,164	3,196	3,227	3,260	3,292	3,325	3,359	3,392	3,426	3,461	3,495	3,530	3,566	3,601	3,637	3,674	3,711
Hrly	38.39	38.77	39.16	39.55	39.95	40.34	40.75	41.16	41.57	41.99	42.40	42.83	43.26	43.69	44.13	44.57	45.02	45.47	45.92	46.38

50328	Barg Unit: AMPR Council Approval Date: 12/15/2015 REVENUE OPERATIONS SUPERVISOR (Job Code: 50328 Range: 5173)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	83,018	83,848	84,693	85,537	86,395	87,265	88,134	89,019	89,914	90,811	91,719	92,642	93,564	94,500	95,448	96,396	97,358	98,333	99,319	100,306
Mo	6,918	6,987	7,057	7,128	7,199	7,272	7,344	7,418	7,492	7,567	7,643	7,720	7,797	7,875	7,954	8,033	8,113	8,194	8,276	8,358
Per	3,193	3,224	3,257	3,289	3,322	3,356	3,389	3,423	3,458	3,492	3,527	3,563	3,598	3,634	3,671	3,707	3,744	3,782	3,819	3,857
Hrly	39.91	40.31	40.71	41.12	41.53	41.95	42.37	42.79	43.22	43.65	44.09	44.53	44.98	45.43	45.88	46.34	46.80	47.27	47.74	48.22

60429	Barg Unit: AMPX Council Approval Date: 12/15/2015 RISK MANAGEMENT ANALYST (Job Code: 60429 Range: 6025)																		Eff. Beg. 01/02/2016	
AMPX																				
Ann	79,107	79,900	80,705	81,510	82,330	83,147	83,979	84,824	85,667	86,524	87,396	88,265	89,148	90,045	90,941	91,850	92,772	93,694	94,629	95,579
Mo	6,592	6,658	6,725	6,792	6,860	6,928	6,998	7,068	7,138	7,210	7,283	7,355	7,429	7,503	7,578	7,654	7,731	7,807	7,885	7,964
Per	3,042	3,073	3,104	3,135	3,166	3,197	3,229	3,262	3,294	3,327	3,361	3,394	3,428	3,463	3,497	3,532	3,568	3,603	3,639	3,676
Hrly	38.03	38.41	38.80	39.18	39.58	39.97	40.37	40.78	41.18	41.59	42.01	42.43	42.85	43.29	43.72	44.15	44.60	45.04	45.49	45.95

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50428	Barg Unit: AMPR Council Approval Date: 12/15/2015 SAFETY OFFICER (Job Code: 50428 Range: 5160)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	79,107	79,900	80,705	81,510	82,330	83,147	83,979	84,824	85,667	86,524	87,396	88,265	89,148	90,045	90,941	91,850	92,772	93,694	94,629	95,579
Mo	6,592	6,658	6,725	6,792	6,860	6,928	6,998	7,068	7,138	7,210	7,283	7,355	7,429	7,503	7,578	7,654	7,731	7,807	7,885	7,964
Per	3,042	3,073	3,104	3,135	3,166	3,197	3,229	3,262	3,294	3,327	3,361	3,394	3,428	3,463	3,497	3,532	3,568	3,603	3,639	3,676
Hrly	38.03	38.41	38.80	39.18	39.58	39.97	40.37	40.78	41.18	41.59	42.01	42.43	42.85	43.29	43.72	44.15	44.60	45.04	45.49	45.95
40398	Barg Unit: NCEA Council Approval Date: 12/15/2015 SCALEHOUSE ATTENDANT (Job Code: 40398 Range: 4043)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	42,871	43,299	43,729	44,169	44,612	45,052	45,506	45,961	46,415	46,882	47,349	47,819	48,296	48,778	49,271	49,764	50,257	50,763	51,269	51,788
Mo	3,572	3,608	3,644	3,680	3,717	3,754	3,792	3,830	3,867	3,906	3,945	3,984	4,024	4,064	4,105	4,147	4,188	4,230	4,272	4,315
Per	1,648	1,665	1,681	1,698	1,715	1,732	1,750	1,767	1,785	1,803	1,821	1,839	1,857	1,876	1,895	1,914	1,932	1,952	1,971	1,991
Hrly	20.61	20.81	21.02	21.23	21.44	21.65	21.87	22.09	22.31	22.53	22.76	22.98	23.21	23.45	23.68	23.92	24.16	24.40	24.64	24.89
40356	Barg Unit: NCEA Council Approval Date: 12/15/2015 SECRETARY (Job Code: 40356 Range: 4180)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	54,605	55,150	55,696	56,253	56,812	57,382	57,954	58,538	59,121	59,719	60,317	60,914	61,524	62,133	62,755	63,379	64,015	64,651	65,301	65,949
Mo	4,550	4,595	4,641	4,687	4,734	4,781	4,829	4,878	4,926	4,976	5,026	5,076	5,127	5,177	5,229	5,281	5,334	5,387	5,441	5,495
Per	2,100	2,121	2,142	2,163	2,185	2,207	2,229	2,251	2,273	2,296	2,319	2,342	2,366	2,389	2,413	2,437	2,462	2,486	2,511	2,536
Hrly	26.25	26.51	26.77	27.04	27.31	27.58	27.86	28.14	28.42	28.71	29.00	29.28	29.57	29.87	30.17	30.47	30.77	31.08	31.39	31.70
60356	Barg Unit: NCEA Council Approval Date: 12/15/2015 SECRETARY EXEMPT (Job Code: 60356 Range: 4180)																		Eff. Beg. 01/02/2016	
NCEX																				
Ann	54,605	55,150	55,696	56,253	56,812	57,382	57,954	58,538	59,121	59,719	60,317	60,914	61,524	62,133	62,755	63,379	64,015	64,651	65,301	65,949
Mo	4,550	4,595	4,641	4,687	4,734	4,781	4,829	4,878	4,926	4,976	5,026	5,076	5,127	5,177	5,229	5,281	5,334	5,387	5,441	5,495
Per	2,100	2,121	2,142	2,163	2,185	2,207	2,229	2,251	2,273	2,296	2,319	2,342	2,366	2,389	2,413	2,437	2,462	2,486	2,511	2,536
Hrly	26.25	26.51	26.77	27.04	27.31	27.58	27.86	28.14	28.42	28.71	29.00	29.28	29.57	29.87	30.17	30.47	30.77	31.08	31.39	31.70
60377	Barg Unit: NCEX Council Approval Date: 4/1/2014 SECRETARY TO THE CITY MANAGER (Job Code: 60377 Range: 6018)																		Eff. Beg. 01/02/2016	
NCEX																				
Ann	64,431	65,080	65,729	66,391	67,052	67,727	68,401	69,090	69,778	70,479	71,181	71,894	72,608	73,336	74,076	74,814	75,566	76,319	77,086	77,852
Mo	5,369	5,423	5,477	5,532	5,587	5,643	5,700	5,757	5,814	5,873	5,931	5,991	6,050	6,111	6,173	6,234	6,297	6,359	6,423	6,487
Per	2,478	2,503	2,528	2,553	2,578	2,604	2,630	2,657	2,683	2,710	2,737	2,765	2,792	2,820	2,849	2,877	2,906	2,935	2,964	2,994
Hrly	30.97	31.28	31.60	31.91	32.23	32.56	32.88	33.21	33.54	33.88	34.22	34.56	34.90	35.25	35.61	35.96	36.32	36.69	37.06	37.42

City of Napa
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40319	Barg Unit: NCEA Council Approval Date: 12/15/2015 SENIOR BUILDING INSPECTOR (Job Code: 40319 Range: 4710)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	81,070	81,875	82,694	83,524	84,354	85,198	86,054	86,912	87,780	88,664	89,547	90,441	91,351	92,260	93,181	94,115	95,062	96,010	96,971	97,944
Mo	6,755	6,822	6,891	6,960	7,029	7,099	7,171	7,242	7,315	7,388	7,462	7,536	7,612	7,688	7,765	7,842	7,921	8,000	8,080	8,162
Per	3,118	3,149	3,180	3,212	3,244	3,276	3,309	3,342	3,376	3,410	3,444	3,478	3,513	3,548	3,583	3,619	3,656	3,692	3,729	3,767
Hrly	38.97	39.36	39.75	40.15	40.55	40.96	41.37	41.78	42.20	42.62	43.05	43.48	43.91	44.35	44.79	45.24	45.70	46.15	46.62	47.08
50273	Barg Unit: AMPR Council Approval Date: 12/15/2015 SENIOR CIVIL ENGINEER (Job Code: 50273 Range: 5420)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	99,085	100,073	101,073	102,087	103,113	104,139	105,178	106,230	107,294	108,372	109,452	110,542	111,646	112,763	113,893	115,037	116,194	117,349	118,519	119,700
Mo	8,257	8,339	8,422	8,507	8,592	8,678	8,764	8,852	8,941	9,031	9,121	9,211	9,303	9,396	9,491	9,586	9,682	9,779	9,876	9,975
Per	3,810	3,848	3,887	3,926	3,965	4,005	4,045	4,085	4,126	4,168	4,209	4,251	4,294	4,337	4,380	4,424	4,469	4,513	4,558	4,603
Hrly	47.63	48.11	48.59	49.08	49.57	50.06	50.56	51.07	51.58	52.10	52.62	53.14	53.67	54.21	54.75	55.30	55.86	56.41	56.98	57.54
50419	Barg Unit: AMPR Council Approval Date: 12/15/2015 SENIOR DEVELOPMENT PROJ COORD (Job Code: 50419 Range: 5220)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	88,668	89,550	90,447	91,356	92,265	93,188	90,253	95,058	96,008	96,968	97,942	98,917	99,904	100,904	101,918	102,930	103,956	104,995	106,048	107,113
Mo	7,389	7,462	7,537	7,613	7,688	7,765	7,521	7,921	8,000	8,080	8,161	8,243	8,325	8,408	8,493	8,577	8,663	8,749	8,837	8,926
Per	3,410	3,444	3,478	3,513	3,548	3,584	3,471	3,656	3,692	3,729	3,767	3,804	3,842	3,880	3,919	3,958	3,998	4,038	4,078	4,119
Hrly	42.62	43.05	43.48	43.92	44.35	44.80	43.39	45.70	46.15	46.61	47.08	47.55	48.03	48.51	49.00	49.48	49.97	50.47	50.98	51.49
40067	Barg Unit: NCEA Council Approval Date: 12/15/2015 SENIOR ENGINEERING AIDE (Job Code: 40067 Range: 4400)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	63,548	64,184	64,820	65,469	66,118	66,780	67,441	68,117	68,792	69,479	70,180	70,881	71,595	72,310	73,036	73,763	74,504	75,243	75,995	76,761
Mo	5,295	5,348	5,401	5,455	5,509	5,565	5,620	5,676	5,732	5,789	5,848	5,906	5,966	6,025	6,086	6,146	6,208	6,270	6,332	6,396
Per	2,444	2,468	2,493	2,518	2,543	2,568	2,593	2,619	2,645	2,672	2,699	2,726	2,753	2,781	2,809	2,837	2,865	2,893	2,922	2,952
Hrly	30.55	30.85	31.16	31.47	31.78	32.10	32.42	32.74	33.07	33.40	33.74	34.07	34.42	34.76	35.11	35.46	35.81	36.17	36.53	36.90
40366	Barg Unit: NCEA Council Approval Date: 12/15/2015 SENIOR HOUSING SERVICES TECH (Job Code: 40366 Range: 4255)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	59,421	60,018	60,614	61,224	61,836	62,458	63,081	63,717	64,353	65,002	65,652	66,312	66,974	67,649	68,324	69,014	69,702	70,401	71,102	71,816
Mo	4,951	5,001	5,051	5,102	5,153	5,204	5,256	5,309	5,362	5,416	5,471	5,526	5,581	5,637	5,693	5,751	5,808	5,866	5,925	5,984
Per	2,285	2,308	2,331	2,354	2,378	2,402	2,426	2,450	2,475	2,500	2,525	2,550	2,575	2,601	2,627	2,654	2,680	2,707	2,734	2,762
Hrly	28.56	28.85	29.14	29.43	29.72	30.02	30.32	30.63	30.93	31.25	31.56	31.88	32.19	32.52	32.84	33.17	33.51	33.84	34.18	34.52

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40358	Barg Unit: NCEA Council Approval Date: 12/15/2015 SENIOR OFFICE ASSISTANT (Job Code: 40358 Range: 4180)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	54,605	55,150	55,696	56,253	56,812	57,382	57,954	58,538	59,121	59,719	60,317	60,914	61,524	62,133	62,755	63,379	64,015	64,651	65,301	65,949
Mo	4,550	4,595	4,641	4,687	4,734	4,781	4,829	4,878	4,926	4,976	5,026	5,076	5,127	5,177	5,229	5,281	5,334	5,387	5,441	5,495
Per	2,100	2,121	2,142	2,163	2,185	2,207	2,229	2,251	2,273	2,296	2,319	2,342	2,366	2,389	2,413	2,437	2,462	2,486	2,511	2,536
Hrly	26.25	26.51	26.77	27.04	27.31	27.58	27.86	28.14	28.42	28.71	29.00	29.28	29.57	29.87	30.17	30.47	30.77	31.08	31.39	31.70
50025	Barg Unit: AMPR Council Approval Date: 12/15/2015 SENIOR PLANNER (Job Code: 50025 Range: 5220)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	88,668	89,550	90,447	91,356	92,265	93,188	90,253	95,058	96,008	96,968	97,942	98,917	99,904	100,904	101,918	102,930	103,956	104,995	106,048	107,113
Mo	7,389	7,462	7,537	7,613	7,688	7,765	7,521	7,921	8,000	8,080	8,161	8,243	8,325	8,408	8,493	8,577	8,663	8,749	8,837	8,926
Per	3,410	3,444	3,478	3,513	3,548	3,584	3,471	3,656	3,692	3,729	3,767	3,804	3,842	3,880	3,919	3,958	3,998	4,038	4,078	4,119
Hrly	42.62	43.05	43.48	43.92	44.35	44.80	43.39	45.70	46.15	46.61	47.08	47.55	48.03	48.51	49.00	49.48	49.97	50.47	50.98	51.49
60408	Barg Unit: AMPX Council Approval Date: 12/15/2015 SENIOR PROJECT COORD Y-RATED (Job Code: 60408 Range: 6100)																		Eff. Beg. 01/02/2016	
AMPX																				
Ann	90,758	91,669	92,591	93,513	94,448	95,396	96,345	97,306	98,280	99,267	100,255	101,255	102,269	103,295	104,334	105,372	106,425	107,489	108,567	109,658
Mo	7,563	7,639	7,715	7,792	7,870	7,949	8,028	8,108	8,190	8,272	8,354	8,437	8,522	8,607	8,694	8,781	8,868	8,957	9,047	9,138
Per	3,490	3,525	3,561	3,596	3,632	3,669	3,705	3,742	3,780	3,817	3,855	3,894	3,933	3,972	4,012	4,052	4,093	4,134	4,175	4,217
Hrly	43.63	44.07	44.51	44.95	45.40	45.86	46.31	46.78	47.25	47.72	48.19	48.68	49.16	49.66	50.16	50.65	51.16	51.67	52.19	52.72
50389	Barg Unit: AMPR Council Approval Date: 12/15/2015 SENIOR TRAFFIC ENGINEER (Job Code: 50389 Range: 5420)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	99,085	100,073	101,073	102,087	103,113	104,139	105,178	106,230	107,294	108,372	109,452	110,542	111,646	112,763	113,893	115,037	116,194	117,349	118,519	119,700
Mo	8,257	8,339	8,422	8,507	8,592	8,678	8,764	8,852	8,941	9,031	9,121	9,211	9,303	9,396	9,491	9,586	9,682	9,779	9,876	9,975
Per	3,810	3,848	3,887	3,926	3,965	4,005	4,045	4,085	4,126	4,168	4,209	4,251	4,294	4,337	4,380	4,424	4,469	4,513	4,558	4,603
Hrly	47.63	48.11	48.59	49.08	49.57	50.06	50.56	51.07	51.58	52.10	52.62	53.14	53.67	54.21	54.75	55.30	55.86	56.41	56.98	57.54
60419	Barg Unit: AMPX Council Approval Date: 12/15/2015 SR DEVEL PROJ COORD - EXEMPT (Job Code: 60419 Range: 6095)																		Eff. Beg. 01/02/2016	
AMPX																				
Ann	88,669	89,550	90,447	91,356	92,265	93,188	94,122	95,058	96,008	96,968	97,942	98,917	99,904	100,904	101,918	102,930	103,956	104,995	106,048	107,113
Mo	7,389	7,462	7,537	7,613	7,688	7,765	7,843	7,921	8,000	8,080	8,161	8,243	8,325	8,408	8,493	8,577	8,663	8,749	8,837	8,926
Per	3,410	3,444	3,478	3,513	3,548	3,584	3,620	3,656	3,692	3,729	3,767	3,804	3,842	3,880	3,919	3,958	3,998	4,038	4,078	4,119
Hrly	42.62	43.05	43.48	43.92	44.35	44.80	45.25	45.70	46.15	46.61	47.08	47.55	48.03	48.51	49.00	49.48	49.97	50.47	50.98	51.49

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40359	Barg Unit: NCEA Council Approval Date: 12/15/2015 SR POLICE RECORDS ASSISTANT (Job Code: 40359 Range: 4180)																		Eff. Beg. 01/02/2016	
NCEA Ann	54,605	55,150	55,696	56,253	56,812	57,382	57,954	58,538	59,121	59,719	60,317	60,914	61,524	62,133	62,755	63,379	64,015	64,651	65,301	65,949
Mo	4,550	4,595	4,641	4,687	4,734	4,781	4,829	4,878	4,926	4,976	5,026	5,076	5,127	5,177	5,229	5,281	5,334	5,387	5,441	5,495
Per	2,100	2,121	2,142	2,163	2,185	2,207	2,229	2,251	2,273	2,296	2,319	2,342	2,366	2,389	2,413	2,437	2,462	2,486	2,511	2,536
Hrly	26.25	26.51	26.77	27.04	27.31	27.58	27.86	28.14	28.42	28.71	29.00	29.28	29.57	29.87	30.17	30.47	30.77	31.08	31.39	31.70
40452	Barg Unit: NCEA Council Approval Date: 12/15/2015 SR WATER TREAT FACIL OPERATOR (Job Code: 40452 Range: 4702)																		Eff. Beg. 01/02/2016	
NCEA Ann	78,825	79,617	80,409	81,213	82,031	82,849	83,679	84,511	85,354	86,210	87,067	87,937	88,818	89,703	90,597	91,507	92,428	93,349	94,284	95,231
Mo	6,568	6,634	6,700	6,767	6,835	6,904	6,973	7,042	7,112	7,184	7,255	7,328	7,401	7,475	7,549	7,625	7,702	7,779	7,857	7,935
Per	3,031	3,062	3,092	3,123	3,155	3,186	3,218	3,250	3,282	3,315	3,348	3,382	3,416	3,450	3,484	3,519	3,554	3,590	3,626	3,662
Hrly	37.89	38.27	38.65	39.04	39.43	39.83	40.23	40.63	41.03	41.44	41.85	42.27	42.70	43.12	43.55	43.99	44.43	44.87	45.32	45.78
40047	Barg Unit: NCEA Council Approval Date: 12/15/2015 STORESKEEPER (Job Code: 40047 Range: 4215)																		Eff. Beg. 01/02/2016	
NCEA Ann	57,460	58,032	58,615	59,200	59,797	60,394	61,005	61,614	62,223	62,847	63,471	64,106	64,743	65,391	66,040	66,701	67,363	68,038	68,714	69,401
Mo	4,788	4,836	4,884	4,933	4,983	5,032	5,083	5,134	5,185	5,237	5,289	5,342	5,395	5,449	5,503	5,558	5,613	5,669	5,726	5,783
Per	2,210	2,232	2,254	2,276	2,299	2,322	2,346	2,369	2,393	2,417	2,441	2,465	2,490	2,515	2,540	2,565	2,590	2,616	2,642	2,669
Hrly	27.62	27.90	28.18	28.46	28.74	29.03	29.32	29.62	29.91	30.21	30.51	30.82	31.12	31.43	31.75	32.06	32.38	32.71	33.03	33.36
40187	Barg Unit: NCEA Council Approval Date: 12/15/2015 STREET FIELD SUPERVISOR (Job Code: 40187 Range: 4480)																		Eff. Beg. 01/02/2016	
NCEA Ann	66,742	67,404	68,080	68,754	69,441	70,129	70,831	71,544	72,257	72,984	73,710	74,450	75,191	75,945	76,709	77,475	78,254	79,032	79,825	80,629
Mo	5,561	5,617	5,673	5,729	5,786	5,844	5,902	5,962	6,021	6,082	6,142	6,204	6,265	6,328	6,392	6,456	6,521	6,586	6,652	6,719
Per	2,567	2,592	2,618	2,644	2,670	2,697	2,724	2,751	2,779	2,807	2,835	2,863	2,891	2,920	2,950	2,979	3,009	3,039	3,070	3,101
Hrly	32.08	32.40	32.73	33.05	33.38	33.71	34.05	34.39	34.73	35.08	35.43	35.79	36.14	36.51	36.87	37.24	37.62	38.00	38.37	38.76
40269	Barg Unit: NCEA Council Approval Date: 12/15/2015 STREET MAINTENANCE WORKER I (Job Code: 40269 Range: 4065)																		Eff. Beg. 01/02/2016	
NCEA Ann	46,596	47,065	47,531	48,012	48,491	48,971	49,465	49,958	50,451	50,958	51,464	51,984	52,503	53,021	53,553	54,087	54,630	55,177	55,734	56,293
Mo	3,883	3,922	3,960	4,001	4,040	4,080	4,122	4,163	4,204	4,246	4,288	4,332	4,375	4,418	4,462	4,507	4,552	4,598	4,644	4,691
Per	1,792	1,810	1,828	1,846	1,865	1,883	1,902	1,921	1,940	1,959	1,979	1,999	2,019	2,039	2,059	2,080	2,101	2,122	2,143	2,165
Hrly	22.40	22.62	22.85	23.08	23.31	23.54	23.78	24.01	24.25	24.49	24.74	24.99	25.24	25.49	25.74	26.00	26.26	26.52	26.79	27.06

City of Napa
HR8121: Salary Table Full-Time By Class Title
As of March 9, 2016

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Bargaining Unit LIKE '%' AND Job Description LIKE '%'

	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP	I STEP	J STEP	K STEP	L STEP	M STEP	N STEP	O STEP	P STEP	Q STEP	R STEP	S STEP	T STEP
40270	Barg Unit: NCEA Council Approval Date: 12/15/2015 STREET MAINTENANCE WORKER II (Job Code: 40270 Range: 4150)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	52,049	52,568	53,087	53,618	54,152	54,696	55,240	55,799	56,357	56,916	57,487	58,057	58,642	59,225	59,823	60,420	61,030	61,639	62,249	62,874
Mo	4,337	4,380	4,423	4,468	4,512	4,558	4,603	4,649	4,696	4,743	4,790	4,838	4,886	4,935	4,985	5,035	5,085	5,136	5,187	5,239
Per	2,001	2,021	2,041	2,062	2,082	2,103	2,124	2,146	2,167	2,189	2,211	2,232	2,255	2,277	2,300	2,323	2,347	2,370	2,394	2,418
Hrly	25.02	25.27	25.52	25.77	26.03	26.29	26.55	26.82	27.09	27.36	27.63	27.91	28.19	28.47	28.76	29.04	29.34	29.63	29.92	30.22
40189	Barg Unit: NCEA Council Approval Date: 12/15/2015 STREET MAINTENANCE WORKER III (Job Code: 40189 Range: 4210)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	57,409	57,979	58,564	59,149	59,745	60,342	60,939	61,548	62,159	62,783	63,406	64,041	64,677	65,326	65,975	66,637	67,298	67,974	68,648	69,336
Mo	4,784	4,831	4,880	4,929	4,978	5,028	5,078	5,129	5,179	5,231	5,283	5,336	5,389	5,443	5,497	5,553	5,608	5,664	5,720	5,778
Per	2,208	2,229	2,252	2,274	2,297	2,320	2,343	2,367	2,390	2,414	2,438	2,463	2,487	2,512	2,537	2,562	2,588	2,614	2,640	2,666
Hrly	27.60	27.87	28.15	28.43	28.72	29.01	29.29	29.59	29.88	30.18	30.48	30.78	31.09	31.40	31.71	32.03	32.35	32.67	33.00	33.33
50175	Barg Unit: AMPR Council Approval Date: 12/15/2015 STREETS AND ELECTRICAL MANAGER (Job Code: 50175 Range: 5450)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	106,178	107,243	108,320	109,398	110,490	111,595	112,712	113,843	114,984	116,141	117,296	118,465	119,648	120,843	122,051	123,272	124,506	125,753	127,013	128,286
Mo	8,848	8,936	9,026	9,116	9,207	9,299	9,392	9,486	9,582	9,678	9,774	9,872	9,970	10,070	10,170	10,272	10,375	10,479	10,584	10,690
Per	4,083	4,124	4,166	4,207	4,249	4,292	4,335	4,378	4,422	4,466	4,511	4,556	4,601	4,647	4,694	4,741	4,788	4,836	4,885	4,934
Hrly	51.04	51.55	52.07	52.59	53.12	53.65	54.18	54.73	55.28	55.83	56.39	56.95	57.52	58.09	58.67	59.26	59.85	60.45	61.06	61.67
40192	Barg Unit: NCEA Council Approval Date: 12/15/2015 SUPERVISING WATER SERVICE WRKR (Job Code: 40192 Range: 4420)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	64,366	65,015	65,664	66,326	66,989	67,664	68,339	69,026	69,714	70,415	71,116	71,829	72,542	73,270	73,997	74,735	75,489	76,242	77,008	77,774
Mo	5,363	5,417	5,472	5,527	5,582	5,638	5,694	5,752	5,809	5,867	5,926	5,985	6,045	6,105	6,166	6,227	6,290	6,353	6,417	6,481
Per	2,475	2,500	2,525	2,551	2,576	2,602	2,628	2,654	2,681	2,708	2,735	2,762	2,790	2,818	2,846	2,874	2,903	2,932	2,961	2,991
Hrly	30.94	31.25	31.56	31.88	32.20	32.53	32.85	33.18	33.51	33.85	34.19	34.53	34.87	35.22	35.57	35.93	36.29	36.65	37.02	37.39
50383	Barg Unit: AMPR Council Approval Date: 12/15/2015 SYSTEMS ADMINISTRATOR (Job Code: 50383 Range: 5190)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	87,108	87,981	88,862	89,745	90,642	91,551	92,461	93,382	94,319	95,267	96,214	97,175	98,150	99,138	100,124	101,124	102,137	103,164	104,190	105,229
Mo	7,259	7,331	7,405	7,478	7,553	7,629	7,705	7,781	7,859	7,938	8,017	8,097	8,179	8,261	8,343	8,427	8,511	8,597	8,682	8,769
Per	3,350	3,383	3,417	3,451	3,486	3,521	3,556	3,591	3,627	3,664	3,700	3,737	3,775	3,813	3,850	3,889	3,928	3,967	4,007	4,047
Hrly	41.87	42.29	42.72	43.14	43.57	44.01	44.45	44.89	45.34	45.80	46.25	46.71	47.18	47.66	48.13	48.61	49.10	49.59	50.09	50.59

City of Napa
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50439	Barg Unit: AMPR Council Approval Date: 12/15/2015 SYSTEMS ANALYST (Job Code: 50439 Range: 5035)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	79,769	80,562	81,367	82,186	83,004	83,835	84,679	85,524	86,382	87,252	88,122	89,006	89,901	90,798	91,707	92,630	93,551	94,488	95,436	96,383
Mo	6,647	6,713	6,780	6,848	6,917	6,986	7,056	7,127	7,198	7,271	7,343	7,417	7,491	7,566	7,642	7,719	7,795	7,874	7,953	8,031
Per	3,068	3,098	3,129	3,161	3,192	3,224	3,256	3,289	3,322	3,355	3,389	3,423	3,457	3,492	3,527	3,562	3,598	3,634	3,670	3,707
Hrly	38.35	38.73	39.11	39.51	39.90	40.30	40.71	41.11	41.52	41.94	42.36	42.79	43.22	43.65	44.08	44.53	44.97	45.42	45.88	46.33
40329	Barg Unit: NCEA Council Approval Date: 12/15/2015 TELECOMMUNICATIONS SPECIALIST (Job Code: 40329 Range: 4620)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	72,349	73,075	73,802	74,541	75,282	76,035	76,801	77,566	78,345	79,123	79,916	80,720	81,525	82,344	83,160	83,992	84,835	85,679	86,535	87,405
Mo	6,029	6,089	6,150	6,211	6,273	6,336	6,400	6,463	6,528	6,593	6,659	6,726	6,793	6,862	6,930	6,999	7,069	7,139	7,211	7,283
Per	2,782	2,810	2,838	2,866	2,895	2,924	2,953	2,983	3,013	3,043	3,073	3,104	3,135	3,167	3,198	3,230	3,262	3,295	3,328	3,361
Hrly	34.78	35.13	35.48	35.83	36.19	36.55	36.92	37.29	37.66	38.03	38.42	38.80	39.19	39.58	39.98	40.38	40.78	41.19	41.60	42.02
40127	Barg Unit: NCEA Council Approval Date: 12/15/2015 TELECOMMUNICATIONS TECHNICIAN (Job Code: 40127 Range: 4500)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	67,312	67,988	68,662	69,350	70,038	70,740	71,453	72,166	72,893	73,620	74,360	75,101	75,854	76,605	77,371	78,149	78,929	79,720	80,512	81,317
Mo	5,609	5,665	5,721	5,779	5,836	5,895	5,954	6,013	6,074	6,135	6,196	6,258	6,321	6,383	6,447	6,512	6,577	6,643	6,709	6,776
Per	2,588	2,614	2,640	2,667	2,693	2,720	2,748	2,775	2,803	2,831	2,860	2,888	2,917	2,946	2,975	3,005	3,035	3,066	3,096	3,127
Hrly	32.36	32.68	33.01	33.34	33.67	34.00	34.35	34.69	35.04	35.39	35.75	36.10	36.46	36.82	37.19	37.57	37.94	38.32	38.70	39.09
40386	Barg Unit: NCEA Council Approval Date: 12/15/2015 TELEPHONY SYSTEMS TECHNICIAN (Job Code: 40386 Range: 4500)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	67,312	67,988	68,662	69,350	70,038	70,740	71,453	72,166	72,893	73,620	74,360	75,101	75,854	76,605	77,371	78,149	78,929	79,720	80,512	81,317
Mo	5,609	5,665	5,721	5,779	5,836	5,895	5,954	6,013	6,074	6,135	6,196	6,258	6,321	6,383	6,447	6,512	6,577	6,643	6,709	6,776
Per	2,588	2,614	2,640	2,667	2,693	2,720	2,748	2,775	2,803	2,831	2,860	2,888	2,917	2,946	2,975	3,005	3,035	3,066	3,096	3,127
Hrly	32.36	32.68	33.01	33.34	33.67	34.00	34.35	34.69	35.04	35.39	35.75	36.10	36.46	36.82	37.19	37.57	37.94	38.32	38.70	39.09
50449	Barg Unit: AMPR Council Approval Date: 12/15/2015 TRANSPORTATION PLANNER I (Job Code: 50449 Range: 5004)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	69,144	69,832	70,533	71,236	71,950	72,664	73,393	74,133	74,872	75,625	76,379	77,146	77,912	78,692	79,484	80,276	81,082	81,887	82,705	83,537
Mo	5,762	5,819	5,877	5,936	5,995	6,055	6,116	6,177	6,239	6,302	6,364	6,428	6,492	6,557	6,623	6,689	6,756	6,823	6,892	6,961
Per	2,659	2,685	2,712	2,739	2,767	2,794	2,822	2,851	2,879	2,908	2,937	2,967	2,996	3,026	3,057	3,087	3,118	3,149	3,180	3,212
Hrly	33.24	33.57	33.91	34.24	34.59	34.93	35.28	35.64	36.00	36.35	36.72	37.08	37.45	37.83	38.21	38.59	38.98	39.36	39.76	40.16

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50450	Barg Unit: AMPR Council Approval Date: 12/15/2015 TRANSPORTATION PLANNER II (Job Code: 50450 Range: 5110)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	78,159	78,938	79,731	80,522	81,329	82,147	82,964	83,797	84,641	85,485	86,343	87,200	88,071	88,953	89,836	90,734	91,641	92,564	93,488	94,422
Mo	6,513	6,578	6,644	6,710	6,777	6,845	6,913	6,983	7,053	7,123	7,195	7,266	7,339	7,412	7,486	7,561	7,636	7,713	7,790	7,868
Per	3,006	3,036	3,066	3,097	3,128	3,159	3,190	3,222	3,255	3,287	3,320	3,353	3,387	3,421	3,455	3,489	3,524	3,560	3,595	3,631
Hrly	37.57	37.95	38.33	38.71	39.10	39.49	39.88	40.28	40.69	41.09	41.51	41.92	42.34	42.76	43.19	43.62	44.05	44.50	44.94	45.39
00020	Barg Unit: UNDS Council Approval Date: 1/1/1000 UNDESIGNATED (Job Code: 00020 Range: 0020)																		Eff. Beg. 07/01/2013	
NONE																				
Ann	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mo	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Per	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hrly	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
40449	Barg Unit: NCEA Council Approval Date: 12/15/2015 WASTE PREVENTION REPRESENTATVE (Job Code: 40449 Range: 4195)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	56,735	57,305	57,876	58,461	59,044	59,628	60,226	60,824	61,433	62,042	62,665	63,289	63,925	64,560	65,210	65,859	66,520	67,182	67,857	68,532
Mo	4,727	4,775	4,823	4,871	4,920	4,969	5,018	5,068	5,119	5,170	5,222	5,274	5,327	5,380	5,434	5,488	5,543	5,598	5,654	5,711
Per	2,182	2,204	2,226	2,248	2,270	2,293	2,316	2,339	2,362	2,386	2,410	2,434	2,458	2,483	2,508	2,533	2,558	2,583	2,609	2,635
Hrly	27.27	27.55	27.82	28.10	28.38	28.66	28.95	29.24	29.53	29.82	30.12	30.42	30.73	31.03	31.35	31.66	31.98	32.29	32.62	32.94
40400	Barg Unit: NCEA Council Approval Date: 12/15/2015 WATER CONSERVATION REPRESENTVE (Job Code: 40400 Range: 4195)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	56,735	57,305	57,876	58,461	59,044	59,628	60,226	60,824	61,433	62,042	62,665	63,289	63,925	64,560	65,210	65,859	66,520	67,182	67,857	68,532
Mo	4,727	4,775	4,823	4,871	4,920	4,969	5,018	5,068	5,119	5,170	5,222	5,274	5,327	5,380	5,434	5,488	5,543	5,598	5,654	5,711
Per	2,182	2,204	2,226	2,248	2,270	2,293	2,316	2,339	2,362	2,386	2,410	2,434	2,458	2,483	2,508	2,533	2,558	2,583	2,609	2,635
Hrly	27.27	27.55	27.82	28.10	28.38	28.66	28.95	29.24	29.53	29.82	30.12	30.42	30.73	31.03	31.35	31.66	31.98	32.29	32.62	32.94
40457	Barg Unit: NCEA Council Approval Date: 12/15/2015 WATER CONSERVATION SPECIALIST (Job Code: 40457 Range: 4400)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	63,548	64,184	64,820	65,469	66,118	66,780	67,441	68,117	68,792	69,479	70,180	70,881	71,595	72,310	73,036	73,763	74,504	75,243	75,995	76,761
Mo	5,295	5,348	5,401	5,455	5,509	5,565	5,620	5,676	5,732	5,789	5,848	5,906	5,966	6,025	6,086	6,146	6,208	6,270	6,332	6,396
Per	2,444	2,468	2,493	2,518	2,543	2,568	2,593	2,619	2,645	2,672	2,699	2,726	2,753	2,781	2,809	2,837	2,865	2,893	2,922	2,952
Hrly	30.55	30.85	31.16	31.47	31.78	32.10	32.42	32.74	33.07	33.40	33.74	34.07	34.42	34.76	35.11	35.46	35.81	36.17	36.53	36.90

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50170	Barg Unit: AMPR Council Approval Date: 12/15/2015 WATER DISTRIB SUPERINTENDENT (Job Code: 50170 Range: 5390)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	98,462	99,436	100,436	101,436	102,450	103,476	104,515	105,554	106,606	107,672	108,749	109,840	110,944	112,049	113,166	114,296	115,440	116,595	117,765	118,947
Mo	8,205	8,286	8,369	8,453	8,537	8,623	8,709	8,796	8,883	8,972	9,062	9,153	9,245	9,337	9,430	9,524	9,620	9,716	9,813	9,912
Per	3,787	3,824	3,862	3,901	3,940	3,979	4,019	4,059	4,100	4,141	4,182	4,224	4,267	4,309	4,352	4,396	4,440	4,484	4,529	4,574
Hrly	47.33	47.80	48.28	48.76	49.25	49.74	50.24	50.74	51.25	51.76	52.28	52.80	53.33	53.86	54.40	54.95	55.50	56.05	56.61	57.18
40150	Barg Unit: NCEA Council Approval Date: 12/15/2015 WATER FACILITIES SUPERVISOR (Job Code: 40150 Range: 4580)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	70,375	71,077	71,791	72,504	73,231	73,957	74,697	75,451	76,204	76,970	77,734	78,514	79,292	80,085	80,888	81,694	82,512	83,342	84,173	85,016
Mo	5,864	5,923	5,982	6,042	6,102	6,163	6,224	6,287	6,350	6,414	6,477	6,542	6,607	6,673	6,740	6,807	6,876	6,945	7,014	7,084
Per	2,706	2,733	2,761	2,788	2,816	2,844	2,872	2,901	2,930	2,960	2,989	3,019	3,049	3,080	3,111	3,142	3,173	3,205	3,237	3,269
Hrly	33.83	34.17	34.51	34.85	35.20	35.55	35.91	36.27	36.63	37.00	37.37	37.74	38.12	38.50	38.88	39.27	39.66	40.06	40.46	40.87
40295	Barg Unit: NCEA Council Approval Date: 12/15/2015 WATER FACILITY WORKER I (Job Code: 40295 Range: 4080)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	47,452	47,934	48,415	48,893	49,387	49,880	50,373	50,880	51,386	51,906	52,424	52,944	53,476	54,008	54,552	55,099	55,643	56,203	56,759	57,332
Mo	3,954	3,994	4,034	4,074	4,115	4,156	4,197	4,240	4,282	4,325	4,368	4,412	4,456	4,500	4,546	4,591	4,636	4,683	4,729	4,777
Per	1,825	1,843	1,862	1,880	1,899	1,918	1,937	1,956	1,976	1,996	2,016	2,036	2,056	2,077	2,098	2,119	2,140	2,161	2,183	2,205
Hrly	22.81	23.04	23.27	23.50	23.74	23.98	24.21	24.46	24.70	24.95	25.20	25.45	25.70	25.96	26.22	26.48	26.75	27.02	27.28	27.56
40296	Barg Unit: NCEA Council Approval Date: 12/15/2015 WATER FACILITY WORKER II (Job Code: 40296 Range: 4170)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	53,930	54,475	55,021	55,565	56,124	56,682	57,253	57,825	58,408	58,993	59,576	60,173	60,770	61,379	61,990	62,614	63,237	63,872	64,509	65,158
Mo	4,494	4,539	4,585	4,630	4,677	4,723	4,771	4,818	4,867	4,916	4,964	5,014	5,064	5,114	5,165	5,217	5,269	5,322	5,375	5,429
Per	2,074	2,095	2,116	2,137	2,158	2,180	2,202	2,224	2,246	2,268	2,291	2,314	2,337	2,360	2,384	2,408	2,432	2,456	2,481	2,506
Hrly	25.92	26.18	26.45	26.71	26.98	27.25	27.52	27.80	28.08	28.36	28.64	28.92	29.21	29.50	29.80	30.10	30.40	30.70	31.01	31.32
40297	Barg Unit: NCEA Council Approval Date: 12/15/2015 WATER FACILITY WORKER III (Job Code: 40297 Range: 4270)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	60,511	61,120	61,729	62,355	62,977	63,613	64,249	64,885	65,533	66,183	66,844	67,520	68,195	68,882	69,571	70,272	70,971	71,686	72,400	73,127
Mo	5,042	5,093	5,144	5,196	5,248	5,301	5,354	5,407	5,461	5,515	5,570	5,626	5,682	5,740	5,797	5,856	5,914	5,973	6,033	6,093
Per	2,327	2,350	2,374	2,398	2,422	2,446	2,471	2,495	2,520	2,545	2,570	2,596	2,622	2,649	2,675	2,702	2,729	2,757	2,784	2,812
Hrly	29.09	29.38	29.67	29.97	30.27	30.58	30.88	31.19	31.50	31.81	32.13	32.46	32.78	33.11	33.44	33.78	34.12	34.46	34.80	35.15

City of Napa
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50290	Barg Unit: AMPR Council Approval Date: 12/15/2015 WATER GENERAL MANAGER (Job Code: 50290 Range: 5600)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	120,519	121,726	122,948	124,181	125,427	126,688	127,962	129,246	130,533	131,832	133,145	134,470	135,820	137,184	138,561	139,950	141,353	142,769	144,198	145,641
Mo	10,043	10,143	10,245	10,348	10,452	10,557	10,663	10,770	10,877	10,986	11,095	11,205	11,318	11,432	11,546	11,662	11,779	11,897	12,016	12,136
Per	4,635	4,681	4,728	4,776	4,824	4,872	4,921	4,971	5,020	5,070	5,120	5,171	5,223	5,276	5,329	5,382	5,436	5,491	5,546	5,601
Hrly	57.94	58.52	59.10	59.70	60.30	60.90	61.52	62.13	62.75	63.38	64.01	64.64	65.29	65.95	66.61	67.28	67.95	68.63	69.32	70.01
40299	Barg Unit: NCEA Council Approval Date: 12/15/2015 WATER METER SPECIALIST (Job Code: 40299 Range: 4370)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	62,796	63,418	64,054	64,690	65,340	65,989	66,651	67,312	67,988	68,662	69,350	70,038	70,740	71,453	72,166	72,893	73,620	74,360	75,101	75,854
Mo	5,233	5,284	5,337	5,390	5,445	5,499	5,554	5,609	5,665	5,721	5,779	5,836	5,895	5,954	6,013	6,074	6,135	6,196	6,258	6,321
Per	2,415	2,439	2,463	2,488	2,513	2,538	2,563	2,588	2,614	2,640	2,667	2,693	2,720	2,748	2,775	2,803	2,831	2,860	2,888	2,917
Hrly	30.19	30.48	30.79	31.10	31.41	31.72	32.04	32.36	32.68	33.01	33.34	33.67	34.00	34.35	34.69	35.04	35.39	35.75	36.10	36.46
50388	Barg Unit: AMPR Council Approval Date: 12/15/2015 WATER QUALITY ANALYST (Job Code: 50388 Range: 5060)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	76,510	77,276	78,041	78,822	79,613	80,406	81,211	82,029	82,849	83,679	84,510	85,355	86,213	87,070	87,940	88,825	89,707	90,603	91,512	92,422
Mo	6,375	6,439	6,503	6,568	6,634	6,700	6,767	6,835	6,904	6,973	7,042	7,112	7,184	7,255	7,328	7,402	7,475	7,550	7,626	7,701
Per	2,942	2,972	3,001	3,031	3,062	3,092	3,123	3,154	3,186	3,218	3,250	3,282	3,315	3,348	3,382	3,416	3,450	3,484	3,519	3,554
Hrly	36.78	37.15	37.51	37.89	38.27	38.65	39.04	39.43	39.83	40.23	40.62	41.03	41.44	41.86	42.27	42.70	43.12	43.55	44.00	44.43
50444	Barg Unit: AMPR Council Approval Date: 12/15/2015 WATER QUALITY MANAGER (Job Code: 50444 Range: 5430)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	103,502	104,541	105,579	106,632	107,698	108,776	109,868	110,970	112,074	113,192	114,322	115,465	116,623	117,790	118,972	120,168	121,376	122,583	123,806	125,039
Mo	8,625	8,711	8,798	8,886	8,974	9,064	9,155	9,247	9,339	9,432	9,526	9,622	9,718	9,815	9,914	10,014	10,114	10,215	10,317	10,419
Per	3,980	4,020	4,060	4,101	4,142	4,183	4,225	4,268	4,310	4,353	4,397	4,440	4,485	4,530	4,575	4,621	4,668	4,714	4,761	4,809
Hrly	49.76	50.26	50.75	51.26	51.77	52.29	52.82	53.35	53.88	54.41	54.96	55.51	56.06	56.62	57.19	57.77	58.35	58.93	59.52	60.11
50427	Barg Unit: AMPR Council Approval Date: 12/15/2015 WATER QUALITY SUPERVISOR (Job Code: 50427 Range: 5175)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	84,160	85,005	85,848	86,705	87,577	88,446	89,331	90,226	91,122	92,032	92,953	93,889	94,826	95,774	96,733	97,696	98,670	99,657	100,657	101,657
Mo	7,013	7,083	7,154	7,225	7,298	7,370	7,444	7,518	7,593	7,669	7,746	7,824	7,902	7,981	8,061	8,141	8,222	8,304	8,388	8,471
Per	3,236	3,269	3,301	3,334	3,368	3,401	3,435	3,470	3,504	3,539	3,575	3,611	3,647	3,683	3,720	3,757	3,795	3,832	3,871	3,909
Hrly	40.46	40.86	41.27	41.68	42.10	42.52	42.94	43.37	43.80	44.24	44.68	45.13	45.58	46.04	46.50	46.96	47.43	47.91	48.39	48.87

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50412	Barg Unit: AMPR Council Approval Date: 12/15/2015 WATER RESOURCES ANALYST (Job Code: 50412 Range: 5160)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	79,107	79,900	80,705	81,510	82,330	83,147	83,979	84,824	85,667	86,524	87,396	88,265	89,148	90,045	90,941	91,850	92,772	93,694	94,629	95,579
Mo	6,592	6,658	6,725	6,792	6,860	6,928	6,998	7,068	7,138	7,210	7,283	7,355	7,429	7,503	7,578	7,654	7,731	7,807	7,885	7,964
Per	3,042	3,073	3,104	3,135	3,166	3,197	3,229	3,262	3,294	3,327	3,361	3,394	3,428	3,463	3,497	3,532	3,568	3,603	3,639	3,676
Hrly	38.03	38.41	38.80	39.18	39.58	39.97	40.37	40.78	41.18	41.59	42.01	42.43	42.85	43.29	43.72	44.15	44.60	45.04	45.49	45.95
40124	Barg Unit: NCEA Council Approval Date: 12/15/2015 WATER SERVICES WORKER (Job Code: 40124 Range: 4225)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	57,746	58,317	58,902	59,486	60,083	60,680	61,289	61,898	62,524	63,146	63,782	64,418	65,066	65,715	66,377	67,039	67,714	68,388	69,077	69,765
Mo	4,812	4,859	4,908	4,957	5,006	5,056	5,107	5,158	5,210	5,262	5,315	5,368	5,422	5,476	5,531	5,586	5,642	5,699	5,756	5,813
Per	2,221	2,242	2,265	2,287	2,310	2,333	2,357	2,380	2,404	2,428	2,453	2,477	2,502	2,527	2,552	2,578	2,604	2,630	2,656	2,683
Hrly	27.76	28.03	28.31	28.59	28.88	29.17	29.46	29.75	30.05	30.35	30.66	30.97	31.28	31.59	31.91	32.23	32.55	32.87	33.21	33.54
40300	Barg Unit: NCEA Council Approval Date: 12/15/2015 WATER SYSTEMS SPECIALIST (Job Code: 40300 Range: 4370)																		Eff. Beg. 01/02/2016	
NCEA																				
Ann	62,796	63,418	64,054	64,690	65,340	65,989	66,651	67,312	67,988	68,662	69,350	70,038	70,740	71,453	72,166	72,893	73,620	74,360	75,101	75,854
Mo	5,233	5,284	5,337	5,390	5,445	5,499	5,554	5,609	5,665	5,721	5,779	5,836	5,895	5,954	6,013	6,074	6,135	6,196	6,258	6,321
Per	2,415	2,439	2,463	2,488	2,513	2,538	2,563	2,588	2,614	2,640	2,667	2,693	2,720	2,748	2,775	2,803	2,831	2,860	2,888	2,917
Hrly	30.19	30.48	30.79	31.10	31.41	31.72	32.04	32.36	32.68	33.01	33.34	33.67	34.00	34.35	34.69	35.04	35.39	35.75	36.10	36.46
40125	Barg Unit: NCEA Council Approval Date: 12/15/2015 WATER TREATMENT FAC OPER TRAIN (Job Code: 40125 Range: 4369)																		Eff. Beg. 01/16/2016	
NCEA																				
Ann	62,769	63,399	64,030	64,672	65,317	65,972	66,629	67,299	67,968	68,651	69,333	70,028	70,725	71,434	72,144	72,864	73,588	74,323	75,070	75,819
Mo	5,230	5,283	5,335	5,389	5,443	5,497	5,552	5,608	5,664	5,720	5,777	5,835	5,893	5,952	6,012	6,072	6,132	6,193	6,255	6,318
Per	2,414	2,438	2,462	2,487	2,512	2,537	2,562	2,588	2,614	2,640	2,666	2,693	2,720	2,747	2,774	2,802	2,830	2,858	2,887	2,916
Hrly	30.17	30.48	30.78	31.09	31.40	31.71	32.03	32.35	32.67	33.00	33.33	33.66	34.00	34.34	34.68	35.03	35.37	35.73	36.09	36.45
40149	Barg Unit: NCEA Council Approval Date: 12/15/2015 WATER TREATMENT FAC OPERATOR (Job Code: 40149 Range: 4665)																		Eff. Beg. 01/16/2016	
NCEA																				
Ann	74,546	75,294	76,044	76,804	77,578	78,353	79,142	79,929	80,729	81,531	82,345	83,171	83,999	84,839	85,692	86,546	87,413	88,291	89,171	90,064
Mo	6,212	6,274	6,337	6,400	6,464	6,529	6,595	6,660	6,727	6,794	6,862	6,930	6,999	7,069	7,141	7,212	7,284	7,357	7,430	7,505
Per	2,867	2,895	2,924	2,954	2,983	3,013	3,043	3,074	3,104	3,135	3,167	3,198	3,230	3,263	3,295	3,328	3,362	3,395	3,429	3,464
Hrly	35.83	36.19	36.55	36.92	37.29	37.66	38.04	38.42	38.81	39.19	39.58	39.98	40.38	40.78	41.19	41.60	42.02	42.44	42.87	43.30

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50447	Barg Unit: AMPR Council Approval Date: 12/15/2015 WATER TREATMENT MANAGER (Job Code: 50447 Range: 5333)																		Eff. Beg. 01/02/2016	
AMPR																				
Ann	97,125	98,098	99,085	100,073	101,073	102,087	103,113	104,139	105,178	106,230	107,294	108,372	109,452	110,542	111,646	112,763	113,893	115,037	116,194	117,349
Mo	8,093	8,174	8,257	8,339	8,422	8,507	8,592	8,678	8,764	8,852	8,941	9,031	9,121	9,211	9,303	9,396	9,491	9,586	9,682	9,779
Per	3,735	3,773	3,810	3,848	3,887	3,926	3,965	4,005	4,045	4,085	4,126	4,168	4,209	4,251	4,294	4,337	4,380	4,424	4,469	4,513
Hrly	46.69	47.16	47.63	48.11	48.59	49.08	49.57	50.06	50.56	51.07	51.58	52.10	52.62	53.14	53.67	54.21	54.75	55.30	55.86	56.41