

SIDELETTER NO.1
TO AGREEMENT NO. C2015-276
BETWEEN
NAPA CITY FIREFIGHTERS ASSOCIATION
AND
CITY OF NAPA

1. The City of Napa ("City") and the Napa City Firefighters Association ("NCFA") are parties to a Memorandum of Understanding ("MOU") with a term of July 1, 2015 through June 30, 2017. The parties are committed to maintaining cooperative labor relations, including discussions over matters outside of the MOU now and in the future.
2. The parties hereby modify the MOU as described below. All terms and conditions set forth in the MOU which are not specifically modified by this Amendment shall remain in full force and effect.

Holidays

3. Section 3.5 of the MOU is hereby amended by adding the text "Fire Staff Premium" in parentheses after the Apparatus Specialist assignment title.

Specialty Pay

Members assigned to the specialty assignments listed below shall receive additional compensation in the amounts listed below for the duration of the assignment.

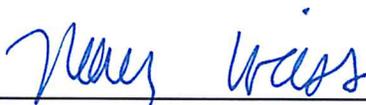
Assignment

Apparatus Specialist (Fire Staff Premium)	Three percent (3.0%) of member's monthly base salary
Shift Fire Investigator (up to two positions per shift)	Two percent (2.0%) of member's monthly base salary
Hazardous Material Team	Four percent (4.0%) of member's monthly base salary

4. The individuals executing this Amendment represent and warrant that they have the right, power, legal capacity, and authority to enter into and to execute the Side Letter on behalf of the respective legal entities of NCFA and the City.

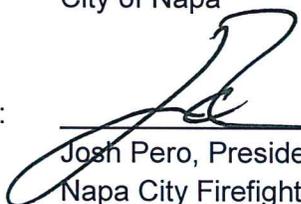
IN WITNESS WHEREOF, the parties hereto have caused this Amendment to be executed the day and year set forth below.

Dated: July 13, 2016

By: 

Nancy Weiss, Assistant City Manager
City of Napa

Dated: July 13, 2016

By: 

Josh Pero, President
Napa City Firefighters Association

ATTEST:



DOROTHY ROBERTS, City Clerk

COUNTERSIGNED:



SASHA PAYASLIAN, Deputy City Auditor

APPROVED AS TO FORM:



MICHAEL W. BARRETT, City Attorney