

AMENDMENT NO. 1
TO AGREEMENT NO. C2013 171

BETWEEN

THE CITY OF NAPA

AND

THE NAPA CITY EMPLOYEES' ASSOCIATION

1. The City of Napa (City) and the Napa City Employees' Association (NCEA) are parties to an MOU with a term of January 1, 2012 through December 31, 2013. The parties are committed to maintaining cooperative labor relations, including discussions over matters outside of the MOU, now and in the future.
2. The parties agree to modify the MOU as described below. All terms and conditions set forth in the MOU which are not specifically modified by this Amendment shall remain in full force and effect.

Water Treatment Manager Classification

3. The City and NCEA have met and conferred in good faith over the recommended amendments to the position title, classification specifications, compensation schedule and change in unit representation with regard to the classification of Water Treatment Manager (formerly Water Treatment Chief Operator).
4. Effective June 19, 2013, the Water Treatment Manager classification shall be transferred from the bargaining unit represented by the Napa City Employees' Association (NCEA) to the bargaining unit represented by the Administrative, Managerial and Professional Employees (AMP). More specifically, the classification will be deleted from NCEA's Exhibit A of the MOU and will be added to Attachment A of the AMP MOU.
5. The City will begin recruitment to fill the vacant budgeted Senior Water Treatment Operator (T-4), Water Laboratory Technician, and Water Instrument Technician positions as soon as possible after adoption of the FY 2013-15 budget.

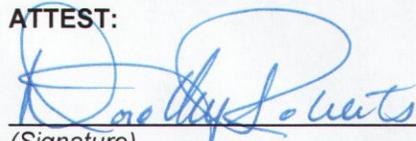
Dated: June 21, 2013

By: Nancy Weiss
Nancy Weiss, Assistant City Manager
City of Napa

Dated: June 27, 2013

By: Becky Abrams
Becky Abrams, President
Napa City Employees' Association

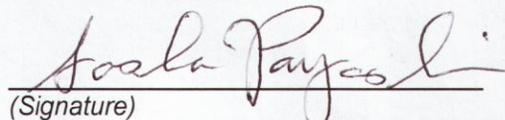
ATTEST:



(Signature)

DOROTHY ROBERTS, City Clerk

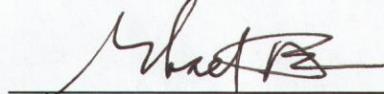
COUNTERSIGNED:



(Signature)

SASHA PAYASLIAN, Deputy City Auditor

APPROVED AS TO FORM:



(Signature)

MICHAEL W. BARRETT, City Attorney