

AMENDMENT NO. 2
TO AGREEMENT NO. C2013 171
BETWEEN
THE CITY OF NAPA
AND
THE NAPA CITY EMPLOYEES' ASSOCIATION

1. The City of Napa (City) and the Napa City Employees' Association (NCEA) are parties to an MOU with a term of January 1, 2012 through December 31, 2013. The parties are committed to maintaining cooperative labor relations, including discussions over matters outside of the MOU, now and in the future.
2. The parties agree to modify the MOU as described below. All terms and conditions set forth in the MOU which are not specifically modified by this Amendment shall remain in full force and effect.

Section 10. Health and Welfare

3. The portion of Section 10.1 beginning with the title "Monthly Medical Contributions Effective July 1, 2013" shall be amended as follows:

Monthly Medical Contributions Effective July 1, 2013

Effective July 1, 2013, the City will contribute either the rates described below or eighty-five percent (85%) of the Kaiser rate, whichever is higher.

July 1, 2013 minimum City contribution:

Employee-only	\$578
Employee-plus-one	\$1,157
Family	\$1,539

In addition to the above, for the period of July 1, 2013 through June 30, 2014, the City will provide an additional, one-time contribution to medical in the following amounts:

July 1, 2013 additional (one-time) City contribution:

Employee-only	\$3.15
Employee-plus-one	\$5.29
Family	\$6.85

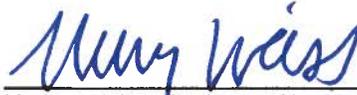
In addition to the above, for the period of July 1, 2013 through June 30, 2014, the City will provide a one-time lump sum payment to each member, based on their medical enrollment eligibility, in the following amounts:

July 1, 2013 additional (one-time) lump sum payment:

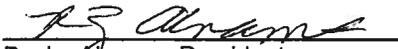
Employee-only	\$100.92
Employee-plus-one	\$214.20
Family	\$287.16

In each year of the MOU, bargaining unit members will contribute on a payroll deduction basis the amount of premium, if any, above the City's contribution.

Dated: August 16, 2013

By: 
Nancy Weiss, Assistant City Manager
City of Napa

Dated: August ____, 2013

By: 
Becky Abrams, President
Napa City Employees' Association

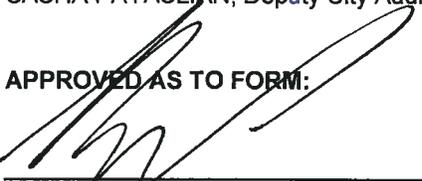
ATTEST:

 8/16/13
(Signature)
DOROTHY ROBERTS, City Clerk

COUNTERSIGNED:


(Signature)
SASHA PAYASLIAN, Deputy City Auditor

APPROVED AS TO FORM:


(Signature)
MICHAEL W. BARRETT, City Attorney