

Elected Officials

Effective 7/1/15 through 6/30/16

Special Pays:

Compensation:

Mayor \$2,604 per month.

Councilmember \$1,302 per month.

Housing Authority Board Member \$50.00 per meeting, when in attendance

Expense Reimbursement (for actual and necessary expenses incurred in the conduct of events separately approved by City Council).

Mayor Equal to a maximum of \$1,500 per month with an annual maximum of \$6,600 per year.

Councilmember Equal to a maximum of \$1,300 per month with an annual maximum of \$5,400 per year.

Auto Allowance \$475 per month

Health and Welfare:

Health Insurance

Coverage Type	Monthly Amount of City Contribution (Based on the cost of Kaiser's HMO premium.)	Employee's Monthly Contribution	
		Monthly Kaiser Premium Amount	Western Health Advantage
Single	\$675.00	\$0.00	\$0.00
2-party	\$1,350.00	\$0.00	\$0.00
Family	\$1,795.00	\$0.00	\$0.00

- Employees may waive coverage and opt for health in-lieu at \$500.00 monthly. Proof of coverage is required.

Life Insurance and AD&D \$100,000 each of coverage paid for by City.

Dental Insurance

Coverage Type	Monthly Amount of City Contribution	Employee's Monthly Contribution	
		Delta Care HMO	Delta Dental PPO
Single	\$52.85	\$0.00	\$0.00
2-party	\$89.86	\$0.00	\$0.00
Family	\$137.43	\$0.00	\$0.00

Retirement and Deferrals:

(Council Members Only)

PERS

PERS Plan	Final Compensation Calculation	Pre-Tax EE contribution	Plan available to new hires?	Pensionable Cap?
2.7% @ 55	Single-highest year	8%	No	No
2.0% @ 60	Three year average	7%	Yes with prior PEPR ¹ qualified employment	No
2.0% @ 62	Three year average	6.25%	Yes	Yes, FY15 = \$140,424

1. PEPR is Public Employees' Pension Reform Act 2013 which applies to all public employers and public pension plans which includes CalPERS, CalSTRS, 37 Act Counties and California Independent Public Retirement Plans. The only exclusion is the University of California.

City contributes the full employee contribution (see table above) for each elected officials PERSable salary.

PERS Cost Share

In addition to the required employee contribution towards PERS (see table above), employees pay 3.0% (pre-tax) towards the employer's share of PERS.

PERS Survivor Benefit

City contributes \$1.11 per pay period for the 1959 Indexed Survivor Benefit.

Retiree Health Insurance

For elected officials who have at least 8 years of service at retirement, the City will contribute \$347 a month towards medical.

Deferred Compensation

- 457** Members are eligible to enroll.
- 401 A** City contributes \$300 per month.